

**SALEM LAKES BOARD OF TRUSTEES  
REGULAR MEETING AGENDA  
Monday, May 5, 2025 at 6:00 PM**

Salem Lakes Village Hall, 9814 Antioch Road, Salem WI 53168

President: Rita Bucur      Trustees: Bill Hopkins      Dennis Faber      Pete Poli  
Ron Gandt      Angela Brooks      Bill Barhyte

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- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. OPEN MEETING COMPLIANCE CHECK**
- 5. APPROVAL OF AGENDA SEQUENCE**
- 6. PRESIDENT'S COMMENTS**
- 7. PUBLIC COMMENTS** - Please address the Board. No back-and-forth discussions (3-minute limit).
- 8. PRESENTATIONS, PETITIONS, COMMUNICATIONS**  
Discussion and possible action on the following items:
  - 8.1 Public Safety Update by Trustee Hopkins
  - 8.2 School Resource Officers Initiative by the Schools  
– *Presentation by Captain Klinkhammer and Trustee Hopkins*
- 9. TREASURER'S OFFICE**  
Discussion and possible action on the following items:
  - 9.1 Expenditure Report through March 31, 2025
- 10. CLERK'S OFFICE**  
Discussion and possible action on the following items:
  - 10.1 Approval of minutes from April 21, 2025, Village Board Meeting
  - 10.2 Approval of minutes from April 23, 2025, Committee of the Whole Meeting
  - 10.3 Approval of minutes from April 24, 2025, Special Village Board meeting
- 11. HUMAN RESOURCES**  
Discussion and possible action on the following items:
  - 11.1. Public Service Appreciation Week

## 12. FIRE DEPARTMENT

Discussion and possible action on the following items:

- 12.1. Fire Department Update
- 12.2. Status and notice of termination by Paddock Lake of the Fire Service Agreement

## 13. ADMINISTRATOR

Discussion and possible action on the following items:

- 13.1. Announcement of a \$10,000 Safety Grant Award from the League of Wisconsin Municipalities
- 13.2. ATV/UTV Ordinance to include expanded use on County Routes with speed limits at or below 35mph

## 14. CLOSED SESSION

- 14.1. Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session) and pursuant to Wis. Stats § 19.85 (1) (g) (for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or may be involved), specifically concerning contractual rights, remedies and obligations with the Village of Paddock Lake regarding the parties' "Agreement for Firefighting, Fire Inspection and Rescue Services to be Provided by the Village of Salem Lakes to the Village of Paddock Lake"
- 14.2. Reconvene into Open Session pursuant to Wis. Stat. 19.85(2) for possible additional discussion and/or action concerning any matter discussed in closed session.

## 15. ADJOURNMENT

*This notice was posted at: Salem Lakes Village Hall, Salem Lakes website at [www.voslwi.gov](http://www.voslwi.gov), and the E-Notification List.*

Dated this Friday, May 2, 2025.

Sara Spencer, Village Clerk

**Please note:** Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request service, contact Sara Spencer at 262-843-2313.

**\*Notice is hereby given:** It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be present at this above stated meeting to gather information about a subject over which they may have decision making responsibility. No action will be taken by any other governmental body except by the governing body noticed above. It is intended that this notice shall constitute an adequate notice of the meeting pursuant to State ex rel Badke v. Greendale Village Bd., 173 Wis.2d 553, 494 N.W. 2d 408 (1993).

- Village Board meetings – 1<sup>st</sup> and 3<sup>rd</sup> Monday of the month
- Economic Development Committee meetings – 1<sup>st</sup> Monday of the month

- Plan Commission meetings - 3<sup>rd</sup> Wednesday of the month
- Board of Appeals meetings – 4<sup>th</sup> Wednesday of the month
- Fire Commission meetings – 4<sup>th</sup> Monday of the month
- Park Commission meetings – 4<sup>th</sup> Thursday of the month

**To be added to our E-notification list, send an email to: [clerk@voslwi.gov](mailto:clerk@voslwi.gov)**

PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BDGT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 10 - GENERAL FUND									
Expenditures									
Dept 10 - VILLAGE BOARD / COMMISSIONS									
10-10-51100-000	REGULAR WAGES	11,500.00		69,000.00	16,100.00		52,900.00		23.33
10-10-51100-100	REGULAR WAGES / P&Z BOA	825.00		5,500.00	275.00		5,225.00		5.00
10-10-51100-200	REGULAR WAGES / PARK COMM	440.00		5,390.00	0.00		5,390.00		0.00
10-10-51100-300	REGULAR WAGES / BOR	0.00		1,500.00	0.00		1,500.00		0.00
10-10-51100-400	REGULAR WAGES / FIRE COMM	0.00		3,850.00	0.00		3,850.00		0.00
10-10-51200-000	FICA/MED	976.56		6,800.00	1,252.73		5,547.27		18.42
10-10-52103-000	SPECIAL EVENTS	0.00		1,000.00	0.00		1,000.00		0.00
10-10-52202-000	LEGAL EDC	0.00		0.00	1,334.10		(1,334.10)		100.00
10-10-53101-000	OPERATING SUPPLIES	(542.84)		1,800.00	0.00		1,800.00		0.00
10-10-53105-000	DUES / SUBSCRIPTIONS	0.00		8,000.00	0.00		8,000.00		0.00
10-10-53107-000	TRAINING /MILEAGE	40.00		1,500.00	0.00		1,500.00		0.00
10-10-53108-000	COMPUTER HARDWARE/SOFTWARE	4,860.00		7,403.00	9,862.00		(2,459.00)		133.22
Total Dept 10 - VILLAGE BOARD / COMMISSIONS		18,098.72		111,743.00	28,823.83		82,919.17		25.79
Dept 15 - JUDICIAL									
10-15-51100-000	REGULAR WAGES	583.34		7,000.00	2,216.69		4,783.31		31.67
10-15-51101-000	PARTTIME WAGES	5,327.80		21,840.00	5,003.16		16,836.84		22.91
10-15-51200-000	FICA/MED	452.21		2,206.00	552.31		1,653.69		25.04
10-15-53101-000	OPERATING SUPPLIES	172.50		1,500.00	85.00		1,415.00		5.67
10-15-53107-000	TRAINING /MILEAGE	845.00		2,000.00	1,005.00		995.00		50.25
10-15-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00		2,529.00	1,946.19		582.81		76.95
Total Dept 15 - JUDICIAL		7,380.85		37,075.00	10,808.35		26,266.65		29.15
Dept 20 - ADMINISTRATOR									
10-20-51100-000	REGULAR WAGES	30,115.35		164,025.00	30,567.09		133,457.91		18.64
10-20-51200-000	FICA/MED	2,303.79		12,550.00	2,335.07		10,214.93		18.61
10-20-51300-000	RETIREMENT	2,077.98		11,400.00	2,124.42		9,275.58		18.64
10-20-51400-000	HEALTH INSURANCE	13,489.93		32,175.00	6,020.38		26,154.62		18.71
10-20-52107-000	WIRELESS COMMUNICATIONS	123.70		588.00	96.43		491.57		16.40
10-20-53101-000	OPERATING SUPPLIES	340.00		300.00	0.00		300.00		0.00
10-20-53105-000	DUES / SUBSCRIPTIONS	967.00		1,500.00	25.00		1,475.00		1.67
10-20-53107-000	TRAINING /MILEAGE	427.36		5,000.00	0.00		5,000.00		0.00
10-20-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00		2,441.00	730.20		1,710.80		29.91
Total Dept 20 - ADMINISTRATOR		49,845.11		229,979.00	41,898.59		188,080.41		18.22
Dept 22 - CENTRAL SERVICES									
10-22-51100-000	REGULAR WAGES	42,732.74		104,535.00	29,143.75		75,391.25		27.88
10-22-51200-000	FICA/MED	3,269.07		8,000.00	2,181.16		5,818.84		27.26
10-22-51300-000	RETIREMENT	2,948.55		7,300.00	1,988.17		5,311.83		27.24
10-22-51400-000	HEALTH INSURANCE	27,472.98		47,100.00	14,199.28		32,900.72		30.15
10-22-52100-000	BUILDING MAINTENANCE	4,058.88		35,000.00	14,520.86		20,479.14		41.49
10-22-52100-002	ALARM MONITORING	0.00		2,000.00	0.00		2,000.00		0.00
10-22-52100-003	PEST CONTROL	0.00		3,600.00	0.00		3,600.00		0.00
10-22-52100-004	GROUNDS MAINTENANCE	0.00		2,000.00	0.00		2,000.00		0.00
10-22-52103-000	SPECIAL EVENTS	0.00		4,000.00	0.00		4,000.00		0.00
10-22-52106-000	UTILITIES	6,203.04		35,000.00	9,437.25		25,562.75		26.96
10-22-52107-000	WIRELESS COMMUNICATIONS	0.00		2,698.00	0.00		2,698.00		0.00
10-22-52108-000	IT SERVICES	8,952.00		68,800.00	6,375.00		62,425.00		9.27
10-22-52109-000	COPY MACHINE EXPENSE	1,902.02		4,128.00	748.79		3,379.21		18.14

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PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE		2025 AMENDED BUDGET	YTD BALANCE		AVAILABLE		% BDGT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 10 - GENERAL FUND									
Expenditures									
10-22-52110-000	VILLAGE HALL CONTRACTS	850.53		6,000.00	501.30		5,498.70		8.36
10-22-52111-000	SOFTWARE MAINTENANCE / BS&A	0.00		9,800.00	0.00		9,800.00		0.00
10-22-52112-000	INTERNET UTILITIES	4,750.65		16,905.00	3,004.91		13,900.09		17.78
10-22-52200-000	BACKGROUND CHECKS / FEES	308.00		1,700.00	0.00		1,700.00		0.00
10-22-52201-000	LEGAL	12,480.08		130,000.00	11,761.43		118,238.57		9.05
10-22-52201-001	LEGAL / LABOR	1,056.00		15,000.00	803.00		14,197.00		5.35
10-22-52201-002	LEGAL / COURT RELATED	2,400.00		15,000.00	3,090.45		11,909.55		20.60
10-22-52204-000	ORDINANCE CODIFICATION	995.00		7,000.00	995.00		6,005.00		14.21
10-22-52206-000	AUDIT & ACCOUNTING	14,767.05		21,000.00	4,822.28		16,177.72		22.96
10-22-52207-000	ASSESSOR	45,997.50		191,164.00	47,541.00		143,623.00		24.87
10-22-52207-100	ASSESSOR MAINTENANCE FEE	1,755.00		0.00	0.00		0.00		0.00
10-22-52208-000	PLANNING CONSULTANT	0.00		6,500.00	0.00		6,500.00		0.00
10-22-52208-001	PLANNING CONSULTANT-ZONING UPDATE	0.00		65,000.00	0.00		65,000.00		0.00
10-22-52208-002	PLANNING CONSULTANT-STRATEGIC PLAN	0.00		50,000.00	0.00		50,000.00		0.00
10-22-52209-000	ENGINEERING	2,563.00		60,000.00	2,471.75		57,528.25		4.12
10-22-52220-000	BANK FEES	0.00		2,000.00	0.00		2,000.00		0.00
10-22-52300-000	VILLAGE HALL REPAIRS	1,650.00		0.00	190.00		(190.00)		100.00
10-22-53101-000	OPERATING SUPPLIES	4,023.37		14,000.00	6,046.73		7,953.27		43.19
10-22-53102-000	POSTAGE	3,511.88		12,000.00	3,427.25		8,572.75		28.56
10-22-53104-000	PUBLISHING/PRINTING	1,281.59		7,500.00	207.75		7,292.25		2.77
10-22-53106-000	OFFICE EQUIPMENT/FURNITURE	0.00		11,500.00	0.00		11,500.00		0.00
10-22-53107-000	TRAINING/MILEAGE	0.00		500.00	0.00		500.00		0.00
10-22-53108-000	COMPUTER HARDWARE/SOFTWARE	6,549.72		57,033.00	8,682.85		48,350.15		15.22
10-22-53111-000	VILLAGE HALL BLDG SUPPLIES	438.24		0.00	0.00		0.00		0.00
10-22-53224-005	GENERATOR MAINTENANCE	0.00		600.00	0.00		600.00		0.00
10-22-54100-000	LIABILITY INSURANCE	12,789.10		116,000.00	25,797.60		90,202.40		22.24
10-22-54101-000	WORKERS COMPENSATION	8,575.20		65,000.00	14,348.00		50,652.00		22.07
10-22-54102-000	UNEMPLOYMENT	0.00		5,000.00	46.43		4,953.57		0.93
10-22-54103-000	LIFE/DISABILITY INSURANCE	9,677.04		31,500.00	6,201.90		25,298.10		19.69
10-22-57200-000	PURCHASED SERVICES	27,500.00		25,000.00	27,500.00		(2,500.00)		110.00
10-22-57400-000	MISC EXPENSE / CONTINGENCY	0.00		20,000.00	0.00		20,000.00		0.00
10-22-57401-000	CENTRAL STATES PENSION OBLIGATION	15,140.40		60,600.00	5,086.75		55,513.25		8.39
Total Dept 22 - CENTRAL SERVICES		276,598.63		1,347,463.00	251,120.64		1,096,342.36		18.64
Dept 23 - HUMAN RESOURCES									
10-23-51100-000	REGULAR WAGES	0.00		42,807.00	9,460.20		33,346.80		22.10
10-23-51200-000	FICA/MED	0.00		3,275.00	753.12		2,521.88		23.00
10-23-51300-000	RETIREMENT	0.00		2,976.00	686.52		2,289.48		23.07
10-23-51400-000	HEALTH INSURANCE	0.00		18,316.00	7,292.26		11,023.74		39.81
10-23-52104-000	OCCUPATIONAL HEALTH	0.00		5,000.00	0.00		5,000.00		0.00
10-23-52107-000	WIRELESS COMMUNICATIONS	0.00		528.00	0.00		528.00		0.00
10-23-52200-000	BACKGROUND CHECKS / FEES	0.00		300.00	7.00		293.00		2.33
10-23-53101-000	OPERATING SUPPLIES	0.00		500.00	133.47		366.53		26.69
10-23-53105-000	DUES / SUBSCRIPTIONS	0.00		400.00	0.00		400.00		0.00
10-23-53107-000	TRAINING /MILEAGE	0.00		1,300.00	395.00		905.00		30.38
10-23-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00		911.00	534.00		377.00		58.62
Total Dept 23 - HUMAN RESOURCES		0.00		76,313.00	19,261.57		57,051.43		25.24
Dept 25 - CLERK									
10-25-51100-000	REGULAR WAGES	15,683.56		69,930.00	15,599.74		54,330.26		22.31
10-25-51200-000	FICA/MED	1,199.78		5,350.00	1,190.07		4,159.93		22.24
10-25-51300-000	RETIREMENT	1,082.17		4,865.00	1,084.19		3,780.81		22.29

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PERIOD ENDING 03/31/2025

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		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 10 - GENERAL FUND								
Expenditures								
10-25-51400-000	HEALTH INSURANCE	5,773.11	24,125.00	6,020.37	18,104.63	24.95		
10-25-52107-000	WIRELESS COMMUNICATIONS	0.00	1,056.00	174.19	881.81	16.50		
10-25-53101-000	OPERATING SUPPLIES	0.00	500.00	0.00	500.00	0.00		
10-25-53105-000	DUES/SUBSCRIPTIONS	0.00	500.00	65.00	435.00	13.00		
10-25-53107-000	TRAINING /MILEAGE	0.00	4,500.00	546.00	3,954.00	12.13		
10-25-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00	1,821.00	906.30	914.70	49.77		
Total Dept 25 - CLERK		23,738.62	112,647.00	25,585.86	87,061.14	22.71		
Dept 26 - ELECTIONS								
10-26-51100-000	REGULAR WAGES	0.00	5,025.00	0.00	5,025.00	0.00		
10-26-51101-000	PARTTIME WAGES	4,543.25	20,000.00	2,372.00	17,628.00	11.86		
10-26-51200-000	FICA/MED	335.38	1,914.00	181.49	1,732.51	9.48		
10-26-51300-000	RETIREMENT	0.00	350.00	0.00	350.00	0.00		
10-26-51400-000	HEALTH INSURANCE	0.00	2,605.00	0.00	2,605.00	0.00		
10-26-53101-000	OPERATING SUPPLIES	8,969.98	4,000.00	292.89	3,707.11	7.32		
10-26-53101-001	ELECTIONS CONTINGENCY	0.00	30,000.00	0.00	30,000.00	0.00		
10-26-53107-000	TRAINING /MILEAGE	499.00	1,000.00	217.13	782.87	21.71		
10-26-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00	519.00	308.10	210.90	59.36		
10-26-53205-000	ELECTION EQUIPMENT	0.00	5,500.00	0.00	5,500.00	0.00		
Total Dept 26 - ELECTIONS		14,347.61	70,913.00	3,371.61	67,541.39	4.75		
Dept 30 - TREASURER								
10-30-51100-000	REGULAR WAGES	18,333.72	138,700.00	8,539.45	130,160.55	6.16		
10-30-51200-000	FICA/MED	1,432.00	10,625.00	650.56	9,974.44	6.12		
10-30-51300-000	RETIREMENT	1,264.99	9,650.00	593.48	9,056.52	6.15		
10-30-51400-000	HEALTH INSURANCE	7,000.10	45,000.00	4,323.49	40,676.51	9.61		
10-30-52107-000	WIRELESS COMMUNICATIONS	0.00	528.00	86.43	441.57	16.37		
10-30-53101-000	OPERATING SUPPLIES	0.00	250.00	0.00	250.00	0.00		
10-30-53105-000	DUES / SUBSCRIPTIONS	0.00	300.00	0.00	300.00	0.00		
10-30-53107-000	TRAINING /MILEAGE	0.00	3,000.00	0.00	3,000.00	0.00		
10-30-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00	1,728.00	900.30	827.70	52.10		
Total Dept 30 - TREASURER		28,030.81	209,781.00	15,093.71	194,687.29	7.19		
Dept 35 - PUBLIC SAFETY OFFICE								
10-35-57200-000	KENOSHA CO SHERIFF CONTRACT	97,796.68	651,781.00	107,296.86	544,484.14	16.46		
Total Dept 35 - PUBLIC SAFETY OFFICE		97,796.68	651,781.00	107,296.86	544,484.14	16.46		
Dept 40 - INFORMATION TECHNOLOGY								
10-40-52107-000	WIRELESS COMMUNICATIONS	0.00	588.00	86.43	501.57	14.70		
10-40-53101-000	OPERATING SUPPLIES	0.00	250.00	0.00	250.00	0.00		
10-40-53107-000	TRAINING /MILEAGE	0.00	2,000.00	0.00	2,000.00	0.00		
10-40-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00	3,133.00	1,344.80	1,788.20	42.92		
Total Dept 40 - INFORMATION TECHNOLOGY		0.00	5,971.00	1,431.23	4,539.77	23.97		
Dept 45 - BLDG / ZONING/ COMMUNITY INSPECTION								
10-45-51100-000	REGULAR WAGES	5,167.24	25,116.00	5,960.22	19,155.78	23.73		

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PERIOD ENDING 03/31/2025

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		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)		
				2025					
					03/31/2025				
Fund 10 - GENERAL FUND									
Expenditures									
10-45-51200-000	FICA/MED	395.29		1,921.00	455.95		1,465.05	23.74	
10-45-52107-000	WIRELESS COMMUNICATIONS	122.71		528.00	86.32		441.68	16.35	
10-45-52500-000	VEHICLE REPAIRS/MAINTENANCE	0.00		2,000.00	0.00		2,000.00	0.00	
10-45-53101-000	OPERATING SUPPLIES	0.00		1,000.00	0.00		1,000.00	0.00	
10-45-53103-000	FUEL	0.00		900.00	0.00		900.00	0.00	
10-45-53107-000	TRAINING /MILEAGE	0.00		2,000.00	0.00		2,000.00	0.00	
10-45-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00		375.00	296.10		78.90	78.96	
10-45-57201-000	OUTSOURCED INSPECTIONS	37,906.09		134,854.00	44,745.00		90,109.00	33.18	
Total Dept 45 - BLDG / ZONING/ COMMUNITY INSPECTION		43,591.33		168,694.00	51,543.59		117,150.41	30.55	
Dept 50 - FIRE / RESCUE									
10-50-51100-000	REGULAR WAGES	185,784.03		1,109,416.00	275,787.53		833,628.47	24.86	
10-50-51101-000	PARTTIME WAGES	120,732.99		618,000.00	85,259.91		532,740.09	13.80	
10-50-51102-000	OVERTIME WAGES	37,071.59		72,300.00	37,897.93		34,402.07	52.42	
10-50-51200-000	FICA/MED	26,284.50		160,468.00	30,524.27		129,943.73	19.02	
10-50-51300-000	RETIREMENT	31,238.92		208,426.00	47,645.31		160,780.69	22.86	
10-50-51400-000	HEALTH INSURANCE	37,247.28		182,689.00	89,275.27		93,413.73	48.87	
10-50-52100-000	BUILDING MAINTENANCE	853.50		30,000.00	9,450.81		20,549.19	31.50	
10-50-52100-002	ALARM MONITORING	1,720.39		4,000.00	0.00		4,000.00	0.00	
10-50-52100-003	PEST CONTROL	536.40		2,000.00	370.02		1,629.98	18.50	
10-50-52100-004	GROUNDS MAINTENANCE	0.00		7,500.00	0.00		7,500.00	0.00	
10-50-52101-000	EQPMT MAINT.- RADIO/COMMUNICATIONS	717.17		30,000.00	2,646.00		27,354.00	8.82	
10-50-52103-000	SPECIAL EVENTS	127.63		3,000.00	0.00		3,000.00	0.00	
10-50-52104-000	OCCUPATIONAL HEALTH	1,821.50		20,000.00	1,908.00		18,092.00	9.54	
10-50-52105-000	PROFESSIONAL SERVICES	(1,317.50)		15,000.00	0.00		15,000.00	0.00	
10-50-52105-001	WI FD POLICY MANUAL/TRAINING BULLETINS	0.00		8,500.00	0.00		8,500.00	0.00	
10-50-52106-000	UTILITIES	10,940.99		46,000.00	17,805.12		28,194.88	38.71	
10-50-52107-000	WIRELESS COMMUNICATIONS	3,282.41		13,200.00	1,696.48		11,503.52	12.85	
10-50-52109-000	COPY MACHINE EXPENSE	0.00		2,064.00	110.85		1,953.15	5.37	
10-50-52112-000	INTERNET UTILITIES	0.00		2,400.00	0.00		2,400.00	0.00	
10-50-52201-000	LEGAL- LABOR	448.00		15,000.00	438.00		14,562.00	2.92	
10-50-52203-000	UNIFORMS / EQUIP	9,946.32		20,000.00	6,588.60		13,411.40	32.94	
10-50-52210-000	LEASE - EQUIPMENT	0.00		3,000.00	0.00		3,000.00	0.00	
10-50-52210-001	FIRE PREVENTION	0.00		4,000.00	0.00		4,000.00	0.00	
10-50-52210-002	FIRE PPE EQUIPMENT	12,626.24		65,000.00	2,198.70		62,801.30	3.38	
10-50-53101-000	OPERATING SUPPLIES	1,535.09		7,750.00	357.23		7,392.77	4.61	
10-50-53103-000	FUEL	0.00		55,000.00	146.30		54,853.70	0.27	
10-50-53104-000	PUBLISHING/PRINTING	0.00		1,500.00	0.00		1,500.00	0.00	
10-50-53105-000	DUES / SUBSCRIPTIONS	4,041.19		8,500.00	4,247.54		4,252.46	49.97	
10-50-53106-000	EQUIPMENT / OFFICE	292.03		4,000.00	305.39		3,694.61	7.63	
10-50-53106-100	EQUIPMENT / F&R	1,182.62		12,000.00	52.16		11,947.84	0.43	
10-50-53107-000	PARAMEDIC TRAINING	19,475.53		30,000.00	1,587.72		28,412.28	5.29	
10-50-53107-100	EDUCATION/TRAINING	0.00		50,000.00	5,672.08		44,327.92	11.34	
10-50-53107-200	EMS TRAINING	0.00		50,000.00	573.00		49,427.00	1.15	
10-50-53108-000	COMPUTER HARDWARE/SOFTWARE	1,958.49		44,750.00	14,458.75		30,291.25	32.31	
10-50-53110-000	APPARATUS REPAIR & MAINTENANCE	17,606.01		97,500.00	19,715.06		77,784.94	20.22	
10-50-53204-000	MEDICAL SUPPLIES	7,950.16		52,000.00	6,964.98		45,035.02	13.39	
10-50-53224-005	GENERATOR MAINTENANCE	0.00		1,500.00	0.00		1,500.00	0.00	
10-50-56722-000	FIRE DEPT BABY BOX	0.00		1,000.00	0.00		1,000.00	0.00	
10-50-57400-100	CONTINGENCY / SALARY INCREASE	0.00		55,278.00	0.00		55,278.00	0.00	
Total Dept 50 - FIRE / RESCUE		534,103.48		3,112,741.00	663,683.01		2,449,057.99	21.32	

PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE		2025 AMENDED BUDGET	YTD BALANCE		AVAILABLE BALANCE	% BDGT USED
		03/31/2024 NORMAL (ABNORMAL)			03/31/2025 NORMAL (ABNORMAL)			
Fund 10 - GENERAL FUND								
Expenditures								
Dept 55 - PUBLIC WORKS								
10-55-51100-000	REGULAR WAGES	60,897.09		368,725.00		88,652.28	280,072.72	24.04
10-55-51102-001	OVERTIME - SNOW REMOVAL	7,408.03		16,000.00		3,902.14	12,097.86	24.39
10-55-51102-002	OVERTIME - DISASTER/STORMS	0.00		5,000.00		551.40	4,448.60	11.03
10-55-51200-000	FICA/MED	5,232.94		28,225.00		6,989.51	21,235.49	24.76
10-55-51300-000	RETIREMENT	4,666.59		25,650.00		7,255.09	18,394.91	28.28
10-55-51400-000	HEALTH INSURANCE	27,233.63		154,525.00		46,811.52	107,713.48	30.29
10-55-52100-000	BUILDING MAINTENANCE	0.00		10,000.00		2,684.26	7,315.74	26.84
10-55-52100-003	PEST CONTROL	0.00		1,200.00		0.00	1,200.00	0.00
10-55-52100-004	GROUNDS MAINTENANCE	0.00		5,500.00		0.00	5,500.00	0.00
10-55-52104-000	OCCUPATIONAL HEALTH	0.00		6,000.00		673.00	5,327.00	11.22
10-55-52106-000	UTILITIES	6,820.30		32,000.00		13,061.64	18,938.36	40.82
10-55-52107-000	WIRELESS COMMUNICATIONS	1,078.88		4,224.00		738.48	3,485.52	17.48
10-55-52112-000	INTERNET UTILITIES	0.00		1,008.00		0.00	1,008.00	0.00
10-55-52306-000	STREET LIGHTING	14,376.93		88,000.00		22,639.91	65,360.09	25.73
10-55-52500-000	VEHICLE/ EQUIPMENT	13,926.97		65,000.00		16,655.75	48,344.25	25.62
10-55-52600-000	GARBAGE COLLECTION	153,248.05		948,338.00		158,444.22	789,893.78	16.71
10-55-52601-000	RECYCLING	82,424.25		509,741.00		85,165.30	424,575.70	16.71
10-55-53101-000	OPERATING SUPPLIES	7,725.05		20,000.00		8,239.09	11,760.91	41.20
10-55-53101-001	OPERATING SUPPLIES /SAFETY	0.00		5,000.00		0.00	5,000.00	0.00
10-55-53103-000	FUEL	34,779.32		75,000.00		21,580.06	53,419.94	28.77
10-55-53107-000	TRAINING /MILEAGE	192.00		5,000.00		188.50	4,811.50	3.77
10-55-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00		2,075.00		1,437.80	637.20	69.29
10-55-53224-005	GENERATOR MAINTENANCE	0.00		1,500.00		0.00	1,500.00	0.00
10-55-53301-000	ROAD MAINTENANCE MATERIALS	49,068.50		160,000.00		61,298.47	98,701.53	38.31
10-55-53310-000	FACILITIES IMPROVEMENT	191.75		5,000.00		96.80	4,903.20	1.94
10-55-53316-000	HOUSE NO. SIGNS	62.00		1,600.00		1,220.80	379.20	76.30
10-55-53317-000	ANIMAL SERVICE CONTROL EXP	3,109.32		15,500.00		3,197.28	12,302.72	20.63
10-55-53319-000	LAKES MANAGEMENT	0.00		1,500.00		0.00	1,500.00	0.00
10-55-57500-100	G&R TRANSFER TO DEBT SERVICE	0.00		250,000.00		0.00	250,000.00	0.00
Total Dept 55 - PUBLIC WORKS		472,441.60		2,811,311.00		551,483.30	2,259,827.70	19.62
Dept 60 - LIBRARY								
10-60-54550-000	LIBRARY PAYMENT	253,847.50		515,767.00		128,941.75	386,825.25	25.00
Total Dept 60 - LIBRARY		253,847.50		515,767.00		128,941.75	386,825.25	25.00
Dept 65 - PARKS & VILLAGE SPECIAL EVENTS								
10-65-52100-004	GROUNDS MAINTENANCE	0.00		55,000.00		0.00	55,000.00	0.00
10-65-52106-000	UTILITIES	2,127.34		12,000.00		2,262.05	9,737.95	18.85
10-65-52107-000	WIRELESS COMMUNICATIONS	0.00		0.00		132.96	(132.96)	100.00
10-65-52112-000	INTERNET UTILITIES	0.00		798.00		0.00	798.00	0.00
10-65-52120-100	PARK LANDSCAPE	361.33		12,000.00		0.00	12,000.00	0.00
10-65-52120-200	CEMETERY / CONTR. EXPENSE	0.00		22,000.00		1,539.50	20,460.50	7.00
10-65-52130-000	PARKS IMPROVEMENT/ EQUIPMENT	3,640.00		32,500.00		1,783.47	30,716.53	5.49
10-65-52500-000	VEHICLE REPAIRS/MAINTENANCE	0.00		2,500.00		180.27	2,319.73	7.21
10-65-53101-000	PARK OPERATIONS / SUPPLIES	(500.13)		6,000.00		315.87	5,684.13	5.26
10-65-53108-000	COMPUTER HARDWARE/SOFTWARE	0.00		677.00		88.10	588.90	13.01
10-65-57010-000	COMMUNITY DAYS	0.00		7,500.00		0.00	7,500.00	0.00
10-65-57010-001	MISC EVENTS	986.68		7,500.00		400.00	7,100.00	5.33
Total Dept 65 - PARKS & VILLAGE SPECIAL EVENTS		6,615.22		158,475.00		6,702.22	151,772.78	4.23



EXPENDITURE REPORT FOR VILLAGE OF SALEM LAKES

PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BDT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 10 - GENERAL FUND Expenditures									
TOTAL EXPENDITURES		1,826,436.16		9,620,654.00	1,907,046.12		7,713,607.88		19.82
Fund 10 - GENERAL FUND: TOTAL EXPENDITURES		1,826,436.16		9,620,654.00	1,907,046.12		7,713,607.88		19.82

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PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BDT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 20 - PARK FUND									
Expenditures									
Dept 65 - PARKS & VILLAGE SPECIAL EVENTS									
20-65-52130-000	DEVELOPMENT	12,385.25		0.00	74,963.85		(74,963.85)		100.00
20-65-52130-200	PARK PLAN AND PARK STUDIES	0.00		5,000.00	1,137.00		3,863.00		22.74
Total Dept 65 - PARKS & VILLAGE SPECIAL EVENTS		12,385.25		5,000.00	76,100.85		(71,100.85)		1,522.02
TOTAL EXPENDITURES		12,385.25		5,000.00	76,100.85		(71,100.85)		1,522.02
Fund 20 - PARK FUND:									
TOTAL EXPENDITURES		12,385.25		5,000.00	76,100.85		(71,100.85)		1,522.02

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PERIOD ENDING 03/31/2025

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GL NUMBER	DESCRIPTION	YTD BALANCE		2025 AMENDED BUDGET	YTD BALANCE		AVAILABLE		% BDGT USED
		03/31/2024 NORMAL (ABNORMAL)			03/31/2025 NORMAL (ABNORMAL)		NORMAL (ABNORMAL)	BALANCE	
Fund 30 - DEBT SERVICE FUND									
Expenditures									
Dept 21 - DEBT SERVICE									
30-21-55001-000	DEBT ISSUANCE COST	1,600.00		5,500.00		1,200.00		4,300.00	21.82
30-21-55200-600	PRIN- 2015 ROAD & EQUIP BOND	335,000.00		345,000.00		345,000.00		0.00	100.00
30-21-55200-700	PRIN- 2016 REFUNDING BOND	695,000.00		715,000.00		715,000.00		0.00	100.00
30-21-55200-901	PRIN - 2018A BOND	185,000.00		195,000.00		189,000.00		6,000.00	96.92
30-21-55201-600	INT- 2015 ROAD & EQUIP BOND	7,440.63		388.00		3,881.25		(3,493.25)	1,000.32
30-21-55201-700	INT - 2016 REFUNDING BOND	54,493.75		87,938.00		47,543.75		40,394.25	54.07
30-21-55201-901	INT - 2018A BOND	54,803.12		61,432.00		49,258.13		12,173.87	80.18
Total Dept 21 - DEBT SERVICE		1,333,337.50		1,410,258.00		1,350,883.13		59,374.87	95.79
TOTAL EXPENDITURES		1,333,337.50		1,410,258.00		1,350,883.13		59,374.87	95.79
Fund 30 - DEBT SERVICE FUND:									
TOTAL EXPENDITURES		1,333,337.50		1,410,258.00		1,350,883.13		59,374.87	95.79

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PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BDT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 40 - TRAILS FUND									
Expenditures									
Dept 65 - PARKS & VILLAGE SPECIAL EVENTS									
40-65-52130-000	DEVELOPMENT	13,680.75		0.00	0.00		0.00		0.00
Total Dept 65 - PARKS & VILLAGE SPECIAL EVENTS		13,680.75		0.00	0.00		0.00		0.00
TOTAL EXPENDITURES		13,680.75		0.00	0.00		0.00		0.00
Fund 40 - TRAILS FUND:									
TOTAL EXPENDITURES		13,680.75		0.00	0.00		0.00		0.00

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PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BDT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 50 - MAINTENANCE IMPACT FUND									
Expenditures									
Dept 55 - PUBLIC WORKS									
50-55-53310-200	MATERIAL STORAGE EXPENSE	0.00		10,000.00	0.00		10,000.00		0.00
Total Dept 55 - PUBLIC WORKS		0.00		10,000.00	0.00		10,000.00		0.00
TOTAL EXPENDITURES		0.00		10,000.00	0.00		10,000.00		0.00
Fund 50 - MAINTENANCE IMPACT FUND:									
TOTAL EXPENDITURES		0.00		10,000.00	0.00		10,000.00		0.00

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PERIOD ENDING 03/31/2025

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GL NUMBER	DESCRIPTION	YTD BALANCE		2025 AMENDED BUDGET	YTD BALANCE		AVAILABLE		% BDGT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 60 - CAPITAL PROJECTS FUND									
Expenditures									
Dept 22 - CENTRAL SERVICES									
60-22-56730-000	CAPITAL FACILITIES IMPROVEMENTS	0.00		80,000.00	0.00		80,000.00		0.00
60-22-56750-000	EQUIPMENT REPLACEMENT	0.00		10,000.00	22,226.00		(12,226.00)		222.26
60-22-56760-000	INFORMATION TECHNOLOGY	1,726.33		82,000.00	9,095.00		72,905.00		11.09
Total Dept 22 - CENTRAL SERVICES		1,726.33		172,000.00	31,321.00		140,679.00		18.21
Dept 50 - FIRE / RESCUE									
60-50-53110-200	CARDIAC MONITORS	0.00		30,000.00	0.00		30,000.00		0.00
60-50-56700-000	FLEET REPLACEMENT FIRE	144,923.00		0.00	9,417.89		(9,417.89)		100.00
60-50-56720-000	FIRE/RESCUE FACILITY PROJECT	0.00		45,000.00	0.00		45,000.00		0.00
Total Dept 50 - FIRE / RESCUE		144,923.00		75,000.00	9,417.89		65,582.11		12.56
Dept 55 - PUBLIC WORKS									
60-55-56610-000	WELL UPGRADE EXPENSE	948.00		0.00	0.00		0.00		0.00
60-55-56750-000	EQUIPMENT REPLACEMENT	0.00		300,000.00	0.00		300,000.00		0.00
60-55-56770-200	STREET PAVING	29,779.00		941,000.00	12,938.25		928,061.75		1.37
Total Dept 55 - PUBLIC WORKS		30,727.00		1,241,000.00	12,938.25		1,228,061.75		1.04
TOTAL EXPENDITURES		177,376.33		1,488,000.00	53,677.14		1,434,322.86		3.61
Fund 60 - CAPITAL PROJECTS FUND:									
TOTAL EXPENDITURES		177,376.33		1,488,000.00	53,677.14		1,434,322.86		3.61

EXPENDITURE REPORT FOR VILLAGE OF SALEM LAKES

PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BDGT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 75 - TID #1 FUND									
Expenditures									
Dept 70 - ZONING									
75-70-52222-000	ADMINISTRATIVE EXPENSE	150.00		3,000.00	0.00		3,000.00		0.00
75-70-55200-000	DEBT SERVICE	215,000.00		225,000.00	211,000.00		14,000.00		93.78
75-70-55201-000	DEBT SERVICE INT	62,659.38		112,219.00	60,204.37		52,014.63		53.65
Total Dept 70 - ZONING		277,809.38		340,219.00	271,204.37		69,014.63		79.71
TOTAL EXPENDITURES		277,809.38		340,219.00	271,204.37		69,014.63		79.71
Fund 75 - TID #1 FUND:									
TOTAL EXPENDITURES		277,809.38		340,219.00	271,204.37		69,014.63		79.71

User: KDEMENT

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PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE		2025 AMENDED BUDGET	YTD BALANCE		AVAILABLE		% BDGT USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 80 - SEWER UTILITY FUND									
Expenditures									
Dept 80 - UTILITIES									
80-80-51100-000	REGULAR WAGES	112,488.43		673,500.00	143,451.36		530,048.64		21.30
80-80-51200-000	FICA/MED	8,502.93		51,525.00	10,666.57		40,858.43		20.70
80-80-51300-000	RETIREMENT	7,693.81		46,810.00	9,973.05		36,836.95		21.31
80-80-51400-000	HEALTH INSURANCE	51,689.20		264,000.00	56,862.89		207,137.11		21.54
80-80-52100-000	BUILDING MAINTENANCE	0.00		59,000.00	10,504.53		48,495.47		17.80
80-80-52100-002	ALARM MONITORING	0.00		2,000.00	0.00		2,000.00		0.00
80-80-52100-003	PEST CONTROL	0.00		1,000.00	0.00		1,000.00		0.00
80-80-52100-004	GROUNDS MAINTENANCE	0.00		18,000.00	0.00		18,000.00		0.00
80-80-52104-000	OCCUPATIONAL HEALTH	0.00		5,000.00	325.00		4,675.00		6.50
80-80-52106-001	UTILITIES - PLANT	50,033.47		180,000.00	27,111.21		152,888.79		15.06
80-80-52106-002	UTILITIES - LIFT STATION	27,150.53		160,000.00	24,950.29		135,049.71		15.59
80-80-52107-000	WIRELESS COMMUNICATIONS	1,450.95		6,120.00	1,150.59		4,969.41		18.80
80-80-52108-000	IT SERVICES	5,968.00		48,880.00	3,240.00		45,640.00		6.63
80-80-52109-000	COPY MACHINE EXPENSE	444.32		2,064.00	349.71		1,714.29		16.94
80-80-52111-000	SOFTWARE MAINTENANCE / BS&A	0.00		9,800.00	0.00		9,800.00		0.00
80-80-52112-000	INTERNET UTILITIES / TIME WARNER	1,921.02		6,674.00	759.87		5,914.13		11.39
80-80-52116-000	SLUDGE REMOVAL	0.00		120,000.00	500.00		119,500.00		0.42
80-80-52201-000	LEGAL	0.00		5,000.00	66.30		4,933.70		1.33
80-80-52206-000	AUDIT & ACCOUNTING	14,766.80		23,000.00	4,071.28		18,928.72		17.70
80-80-52209-000	ENGINEERING	15,023.87		45,000.00	9,494.26		35,505.74		21.10
80-80-52220-000	BANK FEES	2,967.04		15,000.00	1,321.85		13,678.15		8.81
80-80-52221-000	BILLING EXPENSE	6,559.07		18,000.00	5,780.45		12,219.55		32.11
80-80-52500-000	VEHICLE REPAIRS/MAINTENANCE	829.98		30,000.00	806.98		29,193.02		2.69
80-80-52700-000	LAB EXPENSES	8,070.89		50,000.00	14,344.52		35,655.48		28.69
80-80-52701-000	SCADA EXPENSES	5,081.98		89,600.00	6,377.23		83,222.77		7.12
80-80-52800-000	PERMIT EXPENSES	0.00		7,000.00	0.00		7,000.00		0.00
80-80-53101-000	OPERATING SUPPLIES	1,538.64		17,500.00	2,114.95		15,385.05		12.09
80-80-53101-001	OPERATING SUPPLIES /SAFETY	1,320.27		7,000.00	2,709.49		4,290.51		38.71
80-80-53103-000	FUEL	0.00		30,000.00	0.00		30,000.00		0.00
80-80-53107-000	TRAINING /MILEAGE	615.00		6,000.00	1,078.50		4,921.50		17.98
80-80-53108-000	COMPUTER HARDWARE/SOFTWARE	17,091.61		58,100.00	7,200.34		50,899.66		12.39
80-80-53220-000	CHLORINE	288.70		1,000.00	286.20		713.80		28.62
80-80-53221-000	PHOSPHORUS REMOVAL CHEMICALS	11,941.80		90,000.00	12,375.80		77,624.20		13.75
80-80-53221-001	MERCURY REDUCTION PROGRAM	279.00		10,000.00	0.00		10,000.00		0.00
80-80-53221-002	PHOSPHORUS VARIANCE TO COUNTY	55,941.44		63,000.00	94,595.24		(31,595.24)		150.15
80-80-53222-000	GRINDER PUMPS/SUPPLIES	4,804.66		50,000.00	2,203.59		47,796.41		4.41
80-80-53224-001	MAINTENANCE / SEWERS	130.90		20,000.00	39.98		19,960.02		0.20
80-80-53224-002	MAINTENANCE / LIFT STATIONS	3,748.31		50,000.00	13,119.50		36,880.50		26.24
80-80-53224-003	MAINTENANCE / TREATMENT EQUIP	2,275.55		45,000.00	18,146.35		26,853.65		40.33
80-80-53224-004	MAINTENANCE / BLDGS	179.99		0.00	0.00		0.00		0.00
80-80-53224-005	MAINTENANCE / GENERATOR	4,397.49		35,000.00	0.00		35,000.00		0.00
80-80-53225-000	UTILITY SUPPLIES	1,570.39		0.00	703.71		(703.71)		100.00
80-80-54104-000	LIABILITY INSURANCE	16,486.08		78,000.00	1,981.89		76,018.11		2.54
80-80-55100-000	PRINCIPAL	160,000.00		1,856,606.00	0.00		1,856,606.00		0.00
80-80-55100-500	INTEREST EXPENSE	41,073.75		424,911.00	38,673.75		386,237.25		9.10
80-80-56100-000	MISC CAPITAL IMPROVEMENTS	9,186.38		223,000.00	77,167.41		145,832.59		34.60
80-80-56200-000	MASTER PLAN CAPITAL IMPROVMENT	0.00		2,450,000.00	12,089.75		2,437,910.25		0.49
80-80-56700-000	FLEET REPLACEMENT	0.00		150,000.00	0.00		150,000.00		0.00
80-80-57300-001	WDNR REPLACEMENT EXPENSE	0.00		200,000.00	0.00		200,000.00		0.00
80-80-57300-002	SSES FUND EXPENSE	0.00		200,000.00	0.00		200,000.00		0.00
80-80-57401-000	CENTRAL STATES PENSION OBLIGATION	15,140.37		61,000.00	5,086.75		55,913.25		8.34
Total Dept 80 - UTILITIES		668,652.62		8,063,090.00	621,681.14		7,441,408.86		7.71



EXPENDITURE REPORT FOR VILLAGE OF SALEM LAKES

PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE 03/31/2024		2025 AMENDED BUDGET	YTD BALANCE 03/31/2025		AVAILABLE BALANCE		% BGD USED
		NORMAL	(ABNORMAL)		NORMAL	(ABNORMAL)	NORMAL	(ABNORMAL)	
Fund 80 - SEWER UTILITY FUND									
Expenditures									
TOTAL EXPENDITURES		668,652.62		8,063,090.00	621,681.14		7,441,408.86		7.71
Fund 80 - SEWER UTILITY FUND:									
TOTAL EXPENDITURES		668,652.62		8,063,090.00	621,681.14		7,441,408.86		7.71

User: KDEMENT

DB: Salem

PERIOD ENDING 03/31/2025

GL NUMBER	DESCRIPTION	YTD BALANCE		2025 AMENDED BUDGET	YTD BALANCE		AVAILABLE		% BDGT USED
		NORMAL	(ABNORMAL)		03/31/2024	03/31/2025	NORMAL	(ABNORMAL)	
Fund 90 - STORM WATER FUND									
Expenditures									
Dept 80 - UTILITIES									
90-80-51100-000	REGULAR WAGES	9,968.60		86,000.00	13,952.60		72,047.40		16.22
90-80-51200-000	FICA/MED	752.56		6,600.00	1,049.11		5,550.89		15.90
90-80-51300-000	RETIREMENT	680.71		6,000.00	1,081.14		4,918.86		18.02
90-80-51400-000	HEALTH INSURANCE	3,888.20		34,300.00	5,554.15		28,745.85		16.19
90-80-52201-000	LEGAL	64.00		2,000.00	0.00		2,000.00		0.00
90-80-52206-000	AUDIT & ACCOUNTING	0.00		4,250.00	0.00		4,250.00		0.00
90-80-52209-000	ENGINEERING	4,046.00		32,000.00	4,869.25		27,130.75		15.22
90-80-52500-000	VEHICLE REPAIRS/MAINTENANCE	0.00		2,500.00	0.00		2,500.00		0.00
90-80-52800-000	PERMIT EXPENSES	0.00		6,500.00	4,319.00		2,181.00		66.45
90-80-53101-000	OPERATING SUPPLIES	0.00		1,000.00	0.00		1,000.00		0.00
90-80-53107-000	TRAINING /MILEAGE	0.00		1,500.00	0.00		1,500.00		0.00
90-80-56100-000	MISC CAPITAL IMPROVEMENTS	0.00		50,000.00	0.00		50,000.00		0.00
90-80-56200-000	MASTER PLAN CAPITAL IMPROVMENT	0.00		900,000.00	10,839.75		889,160.25		1.20
Total Dept 80 - UTILITIES		19,400.07		1,132,650.00	41,665.00		1,090,985.00		3.68
TOTAL EXPENDITURES		19,400.07		1,132,650.00	41,665.00		1,090,985.00		3.68
Fund 90 - STORM WATER FUND:									
TOTAL EXPENDITURES		19,400.07		1,132,650.00	41,665.00		1,090,985.00		3.68
TOTAL EXPENDITURES - ALL FUNDS		4,329,078.06		22,069,871.00	4,322,257.75		17,747,613.25		19.58



**9. PRESENTATIONS, PETITIONS, COMMUNICATIONS**

**9.1. Recognition of Judge Langel for his 20 years of service**

President Bucur and the Village Board presented Judge Langel with a plaque thanking him for his years of service. Judge Langel introduced Patrick Dunn the new elected Judge.

**10. TREASURER’S OFFICE**

**10.1 Approval of vouchers in the amount of \$12,772,897.85 for February 2025**

**MOTION** by Trustee Hopkins, second by Trustee Faber to approve the vouchers in the amount of \$12,772,897.85 for February 2025.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**10.2 Approval of vouchers in the amount of \$445,385.07 for March 2025**

**MOTION** by Trustee Faber, second by Trustee Gandt to approve the vouchers in the amount of \$445,385.07 for March 2025.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**10.3 Economic Development Committee - Budget Overview of the EDC**

**MOTION** by President Bucur, second by Trustee Faber to approve the budget as presented. Next step will be amending the Village budget.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**10.4 Reappointment of Kristopher Dement as Village Treasurer for the term beginning May 1, 2025 through April 30, 2026**

**MOTION** by Trustee Faber, second by Trustee Poli to reappoint Kristopher Dement as Village Treasurer for the term beginning May 1, 2025 through April 30, 2026.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**11. CLERK’S OFFICE**

**11.1 Approval of minutes from April 7, 2025, Village Board Meeting**

**MOTION** by Trustee Gandt, second by Trustee Barhyte to approve the minutes from April 7, 2025, Village Board Meeting.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 6-0 (BROOKS ABSTAINED)**

**11.2 2025 Committee and Commission Appointments**

**BOARD OF APPEALS**

**MOTION** by President Bucur, second by Trustee Hopkins to appoint Nathan Ogelsby, Chair of Board of Appeals for the term of 2025-2028.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**MOTION** by President Bucur, second by Trustee Faber to appoint Mark Sheen, Chair of Board of Appeals for the term of 2025-2028.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**MOTION** by President Bucur, second by Trustee Poli to appoint Adam Miller to the Board of Appeals for the term of 2025-2028.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**MOTION** by President Bucur, second by Trustee Poli to appoint Erin Davis to the Board of Appeals as an alternate for the term of 2025-2027.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**MOTION** by President Bucur, second by Trustee Hopkins to appoint Sue Schrage to the Board of Appeals as an alternate for the term of 2025-2028.

**UNANIMOUS VOTE – AYE** **MOTION CARRIED – 7-0**

**BOARD OF REVIEW**

President Bucur appointed Dennis Faber and Jerrold Kuyper to the Board of Review for the term of 2025-2028. No Board approval needed.

**FIRE COMMISSION**

**MOTION** by President Bucur, second by Trustee Hopkins to appoint Chirs Dreyer to the Fire Commission for the term of 2025-2030.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

**LIBRARY BOARD**

**MOTION** by President Bucur, second by Trustee Poli to appoint Trustee Barhyte to the Library Board for the term of 2025-2028.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 6-0 (BARHYTE ABSTAINED)**

**PARK COMMISSION**

**MOTION** by President Bucur, second by Trustee Hopkins to appoint Lisa Jensen to the Park Commission for the term of 2025-2028.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

**MOTION** by President Bucur, second by Trustee Gandt to appoint Mark Eberle to the Park Commission for his final 3 year term of 2025-2028.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

**PLAN COMMISSION**

President Bucur appointed Joe Day as Chair, Ross Swartz and Bryan LaManna to the Plan Commission for the term of 2025-2028. Roger Johnson and John Walker as alternates for the term of 2025-2026. No Board approval needed.

**11.3 For informational purposes, discussion of the inspection process under Chapter 305 Intoxicating Liquor and Fermented Malt Beverages Article 1. Licenses and Permits**

Clerk Spencer informed the Board of the inspection requirements in the Village Ordinances. They have not been enforced consistently in the past. Staff will start in 2025 and will be working with license holders on compliance. This will not be used to deny license renewals until 2026. No action taken.

**11.4 Reappointment of Sara Spencer as Village Clerk for the term beginning May 1, 2025 through April 30, 2026**

**MOTION** by Trustee Faber, second by Trustee Poli to reappoint Sara Spencer as Village Clerk for the term beginning May 1, 2025 through April 30, 2026.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

**12. PUBLIC WORKS**

**12.1 Authorization to petition Southeast Wisconsin Regional Planning Commission (SEWRPC) to add 43 parcels, to the Salem Lakes Sewer Service Area. The proposed additional lots total 635.7 acres, and are in sections 21, 22, 23, 26, & 27 of Township 1 North, Range 20 East. These parcels are in various locations on the west side of STH ‘83’, east of Camp Lake, south of CTH ‘AH’, and north of CTH ‘JF’.**

**MOTION** by Trustee Faber, second by Trustee Hopkins to authorize staff to petition Southeast Wisconsin Regional Planning Commission (SEWRPC) to add 43 parcels, to the Salem Lakes Sewer

Service Area.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

### **13. PLANNING & ZONING**

**13.1 Authorization to send out Request for Proposals to evaluate and make recommendations for updating or modernizing the Village of Salem Lakes Zoning (Chapter 490) and Land Division (Chapter 335) Code of Ordinances**

**MOTION** by Trustee Hopkins, second by Trustee Brooks to authorize the Request for Proposals to evaluate and make recommendations for updating or modernizing the Village of Salem Lakes Zoning (Chapter 490) and Land Division (Chapter 335) Code of Ordinances with the addition that the firm would work with both the EDC and Plan Commission. No funds were committed on the record.

**ROLL CALL VOTE: Trustees Brooks, Hopkins, Gandt, Faber, and Barhyte – AYE**

**President Bucur and Trustee Poli -- NO**

**MOTION CARRIED – 5-2**

**13.2 Request from The Village of Salem Lakes, 9814 Antioch Rd, Salem (Owner), DNA Motors, Mark Otovic, 6100 N. Lake Drive, Whitefish Bay (Agent), for a Conditional Use Permit to allow for used vehicle sales in the B-3 Highway Business District on a portion of 9814 Antioch Road, Salem, WI 53168, Tax Parcel #70-4-120-233-0205. For informational purposes only, this parcel is located on the west side of STH '83' at the intersection with 98th Street (Village Hall).**

**MOTION** by Trustee Hopkins, second by Trustee Poli to approve the request from The Village of Salem Lakes, 9814 Antioch Rd, Salem (Owner), DNA Motors, Mark Otovic, 6100 N. Lake Drive, Whitefish Bay (Agent), for a Conditional Use Permit to allow for used vehicle sales in the B-3 Highway Business District on a portion of 9814 Antioch Road, Salem, WI 53168, Tax Parcel #70-4-120-233-0205.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

**13.3 Request from the Kenosha County Fair Association Inc., 30820 111th St, Wilmot, WI 53192-0096 (Owner), Jennifer Hesse, 30820 111th St, Wilmot, WI 53192 (Agent), to amend a previously approved Conditional Use Permit to allow a festival (Das Fest) on July 18, 19 & 20, 2025 in the PR-1 Park-Recreational District on Tax Parcel #70-4-120-303-1261. For informational purposes only, this parcel is the Kenosha County Fairgrounds.**

**MOTION** by Trustee Poli, second by Trustee Faber to approve the request from the Kenosha County Fair Association Inc., 30820 111th St, Wilmot, WI 53192-0096 (Owner), Jennifer Hesse, 30820 111th St, Wilmot, WI 53192 (Agent), to amend a previously approved Conditional Use Permit to allow a festival (Das Fest) on July 18, 19 & 20, 2025 in the PR-1 Park-Recreational District on Tax Parcel #70-4-120-303-1261.

**ROLL CALL VOTE: President Bucur, Trustees Brooks, Hopkins, Gandt, Faber, Poli and Barhyte – AYE**

**MOTION CARRIED – 7-0**

### **14. ADMINISTRATOR**

**14.1 Discussion of questions and concerns raised by public about Silver Lake Boat Launch parking**

The Board acknowledged there are parking issues around the lake. Several different options were discussed in the past. No additional parking options are available at this time. No action taken.

**14.2 An agreement for firefighting, fire inspection and rescue services to be provided by the Village of Salem Lakes, Wisconsin to the Town of Brighton, Wisconsin for 2025 for \$68,716.38**

**MOTION** by Trustee Faber, second by Trustee Hopkins to approve the agreement for firefighting, fire inspection and rescue services to be provided by the Village of Salem Lakes, Wisconsin to the Town of Brighton, Wisconsin for 2025 in the amount of \$68,716.38.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

**14.3 Resolution 2025.4-93 requesting the Department of Natural Resources reevaluate the Navigable Water Determination of the drainage ditch located on the Kenosha County Fair Association's property, parcel number # 70-4-120-303-1261 in Kenosha County, Wisconsin**  
**MOTION** by Trustee Hopkins, second by Trustee Barhyte to approve Resolution 2025.4-93 requesting the Department of Natural Resources reevaluate the Navigable Water Determination of the drainage ditch located on the Kenosha County Fair Association's property, parcel number # 70-4-120-303-1261 in Kenosha County, Wisconsin.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 7-0**

## **15. CLOSED SESSION**

**15.1. Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session), specifically 70-4-120-214-0220 on 269th Avenue, and 70-4-120-213-0575 on 278th Avenue, and 70-4-120-074-3460 on Maple Street.**

**15.2. Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session) and pursuant to Wis. Stats § 19.85 (1) (g) (for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or may be involved), specifically concerning terms, conditions of contractual rights and obligations with the Village of Paddock Lake regarding debt service credits and ownership of the heavy rescue fire truck under the parties' "Agreement for Firefighting, Fire Inspection and Rescue Services to be Provided by the Village of Salem Lakes to the Village of Paddock Lake"**

**MOTION** by Hopkins, second by Gandt to move into closed session to deliberate on 15.1.

**ROLL CALL VOTE: President Bucur, Trustees Brooks, Hopkins, Gandt, Faber, Poli, and Barhyte – AYE**  
**MOTION CARRIED – 7-0**

**The Board moved out of open session and into closed session at 7:22pm**

**15.3. Reconvene into Open Session pursuant to Wis. Stats. 19.85(2) for possible additional discussion and/or action concerning any matter discussed in closed session.**

**MOTION** by President Bucur, second by Trustee Barhyte to reconvene into open session.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED 7-0**

**The Board moved out of closed session and into open session at 8:24p.m.**

**15.1. MOTION** by Trustee Hopkins, second by Trustee Faber to direct staff to proceed as discussed in closed session.

**ROLL CALL VOTE: President Bucur, Trustees Brooks, Hopkins, Gandt, Faber, Poli, and Barhyte – AYE**  
**MOTION CARRIED – 7-0**

**15.2. MOTION** by Hopkins, second by Gandt to place the Paddock Lake Fire Services Contract on the next Village Board agenda for discussion, including terms & conditions including possible withdrawal.

**ROLL CALL VOTE: President Bucur, Trustees Brooks, Hopkins, Gandt, Faber, Poli, and Barhyte – AYE**  
**MOTION CARRIED – 7-0**

## **16. ADJOURNMENT**

**MOTION** by Trustee Hopkins, second by Barhyte to adjourn the Village Board Meeting.

**UNANIMOUS VOTE – AYE**

**MOTION CARRIED – 6-0**

**This Village Board Meeting adjourned at 8:28pm**

**Minutes Prepared by:**

Sara Spencer, Village Clerk







**Short break was conducted from 6:55 pm-7:10 pm**

Administrator Hiller entered the Closed Session at 7:10 pm

- 2. Reconvene into Open Session pursuant to Wis. Stats. 19.85(2) for possible additional discussion and/or action concerning any matter discussed in closed session.**

**MOTION** by Trustee Hopkins, second by Trustee Barhyte to reconvene into open session.

**UNANIMOUS VOTE – AYE**                      **MOTION CARRIED 7-0**

**The Board moved out of closed session and into open session at 8:25 p.m.**

No action taken.

**ADJOURNMENT**

**MOTION** by Trustee Hopkins, second by Trustee Brooks to adjourn the Village Board Meeting.

**UNANIMOUS VOTE – AYE**                      **MOTION CARRIED – 7-0**

**This Village Board Meeting adjourned at 8:26 pm**

**Minutes Prepared by:**

Sara Spencer, Village Clerk

## Hiller, Cassandra

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**From:** Alex Attiah <aattiah@paddocklake.net>  
**Sent:** Monday, April 28, 2025 8:43 PM  
**To:** Bucur, Rita; Tim Popanda; Hiller, Cassandra  
**Subject:** VOPL/VOSL Fire & Rescue Contract

You don't often get email from aattiah@paddocklake.net. [Learn why this is important](#)

Hi Rita,

The VOPL Board has reviewed your letter and considered the proposal presented by the VOSL Board specific to the VOPL/VOSL Fire & Rescue Contract. After careful review and consideration, the VOPL Board has voted not to continue/renew, the Intergovernmental Agreement, upon it's expiration; between our two communities.

The cost of the proposed services exceeds the VOPL budgetary abilities and would be cost prohibitive to the VOPL residents.

We appreciate the relationship we have with VOSL and the Fire & Rescue Services provided to the VOPL to date.

Best wishes.

Sincerely,

Alex Attiah  
Village President

April 8, 2025

Village of Salem Lakes  
9814 Antioch Rd  
Salem, WI 53168

President Alex Attiah  
Administrator Tim Popanda  
Village of Paddock Lake  
6969 236<sup>th</sup> Ave  
Paddock Lake, WI 53168

President Attiah and Administrator Popanda,

Per your request, the Salem Lakes Village Board met on April 7, 2025 to discuss the Fire and Rescue contract with the intent of providing a long-term contract cost to the Village of Paddock Lake in order to address the parties' fiscal picture and ownership of the heavy rescue truck.

The Village Board evaluated the current contract formula as well as the call volume percentages that are used by the Village of Paddock Lake. The current contract is based on Equalized Assessed Value (EAV) at an 85/15 split.

On January 1, 2027, the EAV percentages will adjust with the Boundary Agreement to VOPL 81.69% and VOPL 18.31%, and your fire service area will increase by nearly 1,200 acres.

In evaluating the 2024 call records, Paddock Lake was 28% of the total call volume for Medical Calls and 24% of overall call volume. So far in 2025, VOPL comprises approximately 28% of our total call volume (501 total calls, of which 143 were for VOPL).

Since the VOPL contract is based on EAV, it does not account for the true cost of service. The more appropriate formula would be based on a 70/30 split, as Paddock Lake uses 28% of our services, not 15%. If this formula is used, the chart below shows the cost of the contract as Salem Lakes residents should not continue to subsidize the cost of providing services to Paddock Lake.

2025 VOSL Fire Budget	\$	3,187,741.00		
Other Revenues subtracted	\$	564,551.00		<u>Other Revenues subtracted</u>
	\$	<b>2,623,190.00</b>		Fire Dues – VOSL
				\$ 78,475.00
				Fire Dues – VOPL
				\$ 15,078.00
VOSL 70%	\$	1,836,233.00		Fire Dues – Brighton
				\$ 5,281.00
VOPL 30%	\$	786,957.00		EMS Revenue
				\$ 397,000.00
				Fire Service Contract Brighton
				\$ 68,717.00
VOPL Credit	\$	96,204.92		
				\$ <b>564,551.00</b>
VOPL 2025 Contract Amount	\$	<b>690,752.08</b>		

The Village of Salem Lakes proposes a new contract cost to VOPL in the amount of \$690,752.08. This contract cost adjusts the shared percentage to reflect the current call share of approximately 70/30 instead of basing the contract on EAV. The contract will also include an annual inflation factor of CPI or 3%, whichever is greater.

The contract terms and conditions should be modified to reflect that the Village of Salem Lakes shall retain ownership of the Heavy Rescue truck after 8.5 years of credits taken by VOPL as that is the point at which the total \$818,000 will have been paid in full by VOSL.

The contract term will be 5 years. In year 4, the parties will reevaluate call volumes and adjust the contract to again be an accurate user fee based contract cost if a contract renewal is sought. If VOPL does not agree to these revised terms and conditions, The Village of Salem Lakes requests that it receive its fair share of the sale of said Heavy Rescue truck, or reimbursement for the three years of credits taken.

You had inquired whether negotiations on the fire agreement could involve Paddock Lake foregoing some of the above fiscal concerns by Salem Lakes agreeing to extensions on the Boundary Agreement, Sanitary Sewer Agreement and future development of Whitetail Ridge. However, both the Cooperative Agreement (Boundary Area) and the Sanitary Sewer Service Area Agreement have a term of 20 years and automatically expire on December 20, 2026, such that it is not clear why the Salem Lakes Board should entertain such an extension when those agreements are nearing their terminus and when the fire agreement fiscal concerns discussed above loom large over the parties at this time.

Depending on Paddock Lake's willingness to address the above fire agreement fiscal concerns, I can return with your response to the Village Board and ask them whether the other agreements should be extended, but at this time I doubt there will be support if the fire agreement is not made more fair. As to the plated lots within Whitetail Ridge, if they are not complete by December 20, 2026 they may be considered for approval by Salem Lakes

at a future time and, if so allowed, addressed through an agreement that our attorney will draft. Whatever those future issues might be with Whitetail Ridge or other areas of interest with the Sanitary Sewer Service Area, the fire agreement fiscal concerns remain the immediate concern.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rita Bucur', with a large, stylized initial 'R' at the beginning.

Rita Bucur, President  
Village of Salem Lakes

CC: Remzy Bitar, Corp. Counsel  
Cassandra Hiller, Village Administrator  
Salem Lakes Village Trustees:  
Bill Barhyte  
Dennis Faber  
Ron Gandt  
Bill Hopkins  
Peter Poli  
Jared Young

**AN AGREEMENT FOR FIREFIGHTING, FIRE INSPECTION AND RESCUE  
SERVICES TO BE PROVIDED BY THE VILLAGE OF SALEM LAKES, WISCONSIN  
TO THE VILLAGE OF PADDOCK LAKE, WISCONSIN**

This Agreement is entered into this 10<sup>th</sup> day of January, 2022, effective, January 1, 2022, by and between Village of Salem Lakes, Kenosha County, Wisconsin, hereafter referred to as the "VOSL", and the Village of Paddock Lake, Kenosha County, Wisconsin, hereafter referred to as the "VOPL".

WHEREAS, the VOPL desires to purchase firefighting, fire inspection and rescue services (fire/EMS services) within the VOPL, the VOPL being willing to assume the cost of this protection; and

WHEREAS, the VOSL is willing to provide these services to the VOPL under certain terms and conditions.

NOW, THEREFORE, IT IS AGREED by and between the parties as follows:

**1. Statement of Agreement**

Village of Salem Lakes and its officers agree to provide fire and rescue services to the Village of Paddock Lake located in Kenosha County, Wisconsin, and the Village of Paddock Lake agrees to engage the Village of Salem Lakes to provide such services in accordance with and subject to the terms of this Agreement.

**2. Legal Basis**

This Agreement is authorized by the provision of Wisconsin Statutes Sec. 66.0301 and pursuant to Village of Paddock Lake Board Resolution No. R21-17, dated December 15, 2021, and Resolution No. 2022.01-53 adopted by the Village of Salem Lakes dated January 10, 2022.

**3. Fire Services Defined**

Firefighting, fire inspection and rescue services consist of and include all primary, auxiliary and technical services as may be ordinarily and customarily provided by a fire department and/or rescue squad pursuant to sections 60.55, 60.555, 60.565, Wis. Stat. and other applicable statutes and regulations. Such services shall include the enforcement of all applicable laws in effect in the VOPL related to the prevention, detection, and suppression of fires and related fire hazards.

All references to fire services contained in this Agreement are references only to services that shall be delivered under the terms of this Agreement.



#### **4. Obligations of Parties**

- 4.1 Service Areas: The Village of Salem Lakes shall provide fire/rescue services within the corporate limits of the Village of Paddock Lake.
- 4.2 Enforcement Responsibilities: The VOSL shall enforce applicable state statutes, regulations and VOPL ordinances as related to the prevention, inspection, detection, and suppression of fires and related fire hazards. The VOSL shall not be required to assume any other enforcement duty or function not consistent with those customarily performed by the VOSL under the Statutes of this State and ordinances of the VOPL. Such responsibilities include, but are not limited to, issuing citations for false alarms, refusal of code compliance, and the like.
- 4.3 Delivery of Service: The VOSL shall provide such equipment and personnel as it deems necessary and appropriate taking into consideration recognized firefighting and rescue/paramedic standards.
- 4.4 Mutual Aid and Fire Prevention: The VOSL will maintain any and all mutual aid programs necessary for the protection of the VOPL. In addition, the VOSL will conduct fire department public education, fire prevention and required fire inspections in the VOPL.
- 4.5 VOPL Ordinance Adoption: VOPL shall adopt NFPA 1, 2012, (or updated NFPA 1 as adopted by the State of Wisconsin) subject to the modifications specified in chapter SPS 314 of the Wisconsin Administrative Code, as amended from time to time, and prior to the effective date of this agreement shall adopt as VOPL ordinances provisions which are identical to sections 280-1 280-2, 280-4, and 280-8 of the Village of Salem Lakes Code of Ordinances Chapter 280 Fires and Fire Prevention, repealing any current conflicting VOSL ordinances to allow for continuity of services. If VOPL fails to adopt such provisions and maintain the same in effect during the term of this agreement, VOPL shall annually pay to VOSL an additional enforcement fee which is equal to ten percent (10%) of the fee calculated pursuant to the provisions of section 9.1 of this agreement, unless such failure is expressly authorized by VOSL in writing.
- 4.6 Miscellaneous: The VOSL will provide, in addition to personnel and vehicles, all overhead or administrative costs associated with provision of fire and rescue services including any wages, payment of any worker's compensation, unemployment compensation, health or life insurance premiums, fuel, repair, replacement and maintenance of equipment including communications equipment and will provide for all training of fire and rescue personnel.

- 4.7 EMS Billing: VOSL invoices users/recipients for emergency medical services that receive on scene care, basic life or advance life support care, and ambulance transportation to a hospital. VOSL utilizes a third-party billing company for invoicing and collection of fees. Fees will be reviewed periodically and adjusted as recommended by the billing agency and the Fire Chief.
- 4.8 Reporting: The VOSL shall provide to the VOPL a monthly report of activities generated as a result of this contract. This report shall include the type and number of calls for service, the dates, addresses and a brief description of each such call. The report shall include information regarding inspections and re-inspections due violations in the VOPL, ordinance violations, court appearances, and other items of relevance. The monthly report referred to herein shall be delivered to the representatives of the VOPL designated pursuant to this contract.
- 4.9 Service Management: The planning, organization, hiring, assigning, scheduling, direction, supervision, discipline and dismissal of the VOSL'S personnel and all other matters incident to the delivery of the fire and rescue services to the VOPL shall be as determined by the VOSL. The VOSL shall retain exclusive authority over the activities of VOSL personnel working and performing VOSL functions within the VOPL.
- 4.10 Responsiveness: The VOSL shall give prompt consideration to all requests of the VOPL regarding the delivery of fire and rescue services. The VOSL shall make every effort to comply with these requests, but the VOSL shall retain final authority to make the final decision as to the timing of and manner in which such services shall be rendered. All such requests shall be made by the VOPL through its designated representatives. VOSL agrees to cooperate with VOPL attorneys and/or VOPL Building Inspector in prosecuting any actions in Municipal or Circuit Court.
- 4.11 Representatives: The VOPL hereby designates the Village Board of Trustees of VOPL as its designated representative for matters pertaining to this contract, with correspondence to such designated representative through the Village Clerk of VOPL. The VOPL and the VOSL shall confer upon matters concerning the delivery of fire and rescue services to the Village of Paddock Lake and shall meet to receive requests, complaints or suggestions for the implementation of the delivery of such services. A command officer, designated by the VOSL, shall meet quarterly with the members of the Village Board of Trustees of VOPL at such times as may be designated and which are mutually convenient to the parties hereto.

## 5. Resources

- 5.1 Village of Salem Lake's Responsibilities: Except as otherwise stipulated, the VOSL shall furnish all labor, equipment, materials, vehicles, communication systems, facilities, and supplies required to provide fire and rescue services to the VOPL. The Salem Lakes Fire/Rescue department participates with the Kenosha County Special Response Teams which is a regional County responsibility managed through the Kenosha County Chief's and Captain's Association. For any incidents within the jurisdiction of Salem Lakes Fire/Rescue we would be the lead agency and utilize appropriate resources as needed within the VOPL and VOSL jurisdiction and request appropriate resources available through mutual aid utilizing local policies/procedures including MABAS.
- 5.2 Village of Paddock Lake's Responsibilities: The VOPL agrees to assume the responsibility and associated costs for prosecuting any VOPL ordinance violations and furthermore agrees to budget, tax and levy for the expenses and costs associated with this contract.
- 5.3 Individual Ownership: The VOSL and the VOPL shall retain title to the property each may acquire to fulfill its obligations under this Agreement. Upon the termination of this Agreement, each party may dispose of its property as it sees fit.

## **6. Liability**

- 6.1 Village of Salem Lakes: Except as hereinafter set forth, the VOSL shall assume liability for, defend against, and secure the VOPL from all costs or damages for injury to person or property caused by the negligence or intentional misconduct of the VOSL's personnel in providing fire and rescue services pursuant to the terms of this agreement.
- 6.2 Village of Paddock Lake: The VOPL shall assume liability for, defend against, and exempt and hold the VOSL harmless from (1) all costs or damages for intentional or negligent injury to person or property caused by the Village of Paddock Lake, and (2) all costs or damages for intentional or negligent injury to person or property arising out of the lawful enforcement of a VOPL ordinance, it being the intent of the parties hereto that the VOPL shall assume liability in all respects for any loss caused as a result of the unconstitutionality, vagueness or other impropriety of a VOPL ordinance.

## **7. Personnel**

- 7.1 Employee Selection and Status: All persons engaged in fire and rescue services under the terms of this contract shall be selected and employed pursuant to the selection process employed by the VOSL, and VOSL's Fire Commission and shall be employees of the VOSL.

- 7.2 Payment: The VOPL shall not be liable for and shall not make the direct payment of salaries, wages or other direct or indirect compensation to VOSL officers or employees providing fire or rescue services to the VOPL and the VOSL shall hold the VOPL harmless from and indemnify the VOPL for such costs.
- 7.3 Indemnity: The VOPL shall not be liable for indemnity to any VOSL officer or employee for injury or sickness of the officer or employee arising out of his employment in providing fire and rescue services to the VOPL, it being understood that the VOPL is compensating the VOSL for Workmen's Compensation Insurance as part of administrative costs incidental to this contract.

## **8. Municipal Agency**

- 8.1 For the sole purpose of giving official status to their acts when performing municipal functions within the scope of this Agreement, every VOSL officer or employee assigned to and engaged in providing fire and rescue services to the VOPL shall be considered an agent of the VOPL and for no other purposes.

## **9. Fees**

- 9.1 The VOPL shall pay annually to the VOSL Treasurer the following beginning January 10, 2022 an annual fee in monthly installments on or before the tenth day of each month.

The annual fee will be based upon the budget approved by VOSL for Fire and Rescue Services.

The annual fee will be calculated by multiplying the approved VOSL Fire/Rescue Budget, after adjustment, by a percentage. The percentage is determined by dividing the most current Equalized Value as determined by the Wisconsin Department of Revenue for VOPL by the sum of the most current Equalized Value for VOPL and VOSL. The Fire/Rescue Budget will be adjusted by adding certain capital expenses for the year to be paid from capital reserves and subtracting revenues from sources other than property taxes, such as insurance reimbursement and Town of Brighton or other municipal service fees. The VOPL shall receive a credit against the annual fee calculated as provided in this paragraph equal to the annual debt service paid by VOPL in the same year relating to fire or rescue apparatus purchased by VOPL for use by VOSL Fire/Rescue Department with prior approval of VOSL Fire/Rescue Department.

<b>Example applying 2021 Equalized Values to budget figures created for example purposes only</b>			
VOSL Equalized Value for 2021	\$1,711,259,400.00	0.8482	or 85%
VOPL Equalized Value for 2021	\$306,346,700.00	0.1518	or 15%
Total	\$2,017,606,100.00		
<b>Example shown to simulate no VOPL debt service credit</b>			
Example 2021 Budget with small capital added	\$2,322,532.00		
Example Other Revenues subtracted from budget	\$734,367.00		
Total	\$1,588,165.00		
VOSL Costs @85%	\$1,347,081.55		
VOPL Costs @15% = fee	\$241,083.44		
Total	\$1,588,164.99		
<b>Example shown to simulate VOPL debt service credit based upon</b>			
Example 2021 Budget with small capital added	\$2,322,532.00		
Minus Revenues as determined by budget	\$734,367.00		
Total	\$1,588,165.00		
VOSL Costs @85%	\$1,347,081.55		
VOPL Costs @15% = fee before credit	\$241,083.44		
Total	\$1,588,164.99		
Example 2021 Fee from Paddock Lake before credit	\$241,083.44		
Example Debt Service \$850000 for 15 yrs @1.2%	\$66,867.00		
Example 2021 Fee from Paddock Lake after credit	\$172,216.44		

9.2 Fire Insurance Rebate: In addition to the annual payments provided in section 9.1, the VOPL shall pay to the VOSL, or assign to the VOSL its right to receive, all funds from the State of Wisconsin which are derived through

any state fire inspection program, including, but not limited to, the Wisconsin Two Percent Fire Dues Payments program.

- 9.3 Fee Credit for Debt Service: VOPL shall be entitled to a credit against its annual fee obligation as determined herein which is equal in amount to annual debt service paid by VOPL on indebtedness incurred by VOPL for the actual cost of acquiring one or more pieces of fire apparatus or equipment for use by, and with the prior approval of, VOSL Fire/Rescue Department (hereinafter "Qualifying Equipment"). One twelfth of the annual credit shall be applied against each monthly installment.

VOSL shall have the sole authority to determine the type, specifications and deployment of Qualifying Equipment. VOPL, upon its acquisition of Qualifying Equipment, shall enter into a lease of such equipment to VOSL Fire/Rescue Department for an annual lease payment of \$1. Such lease shall require VOSL Fire/Rescue Department to pay all costs of insurance, maintenance, repair and testing of such Qualifying Equipment at its sole expense.

## **10. Term**

This Agreement shall take effect on January 1, 2022 and shall continue through December 31, 2031, unless terminated sooner as provided herein. Thereafter, this agreement shall be renewed from year to year on identical terms unless a party gives the other written notice of its intention not to renew on or before January 1 of the year preceding the renewal.

## **11. Modification**

The terms of this contract may be modified at any time by mutual consent of the signatories of this contract or their successors so as to expand or restrict the scope of this Agreement.

## **12. Successors**

This Agreement shall be binding on any and all successors to the signatories of this contract.

## **13. Waiver**

No waiver of a breach of any of the agreements contained herein shall be construed to be a waiver of any subsequent breach of the same or any other agreement or condition contained in this contract.

## **14. Scope**

The terms of this Agreement shall be exclusively binding upon all parties to this Agreement and their successors regardless of any prior statements, be they oral or written, made by any party.

**15. Termination**

This Agreement may be terminated by either party upon written notice to the other party of its intention to withdraw on or before July 1 of any year, effective December 31 of that year. Such notice to be forwarded to the Clerk of appropriate Board by certified letter.

**16. Execution**

Signatories: The parties hereto have executed this Agreement at Paddock Lake, Wisconsin, the day and year first written above.

**VILLAGE OF SALEM LAKES**

By: Diann Tesar  
Diann Tesar, President

Attest: Shannon Hahn  
Shannon Hahn, Clerk

**VILLAGE OF PADDOCK LAKE**

By: Terry Burns  
Terry Burns, President

Attest: Michelle Shramek  
Michelle Shramek, Clerk-Treasurer