

SALEM LAKES BOARD OF TRUSTEES REGULAR MEETING AGENDA

Monday, March 10, 2025 at 6:00 PM

Salem Lakes Village Hall, 9814 Antioch Road, Salem, WI 53168

President: Rita Bucur Trustees: Bill Hopkins Dennis Faber Pete Poli
Ron Gandt Jared Young Bill Barhyte

View this meeting on YouTube: <https://www.youtube.com/c/VillageofSalemLakesWI>

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. OPEN MEETING COMPLIANCE CHECK**
- 5. APPROVAL OF AGENDA SEQUENCE**
- 6. PUBLIC COMMENTS** - Please address the Board. No back-and-forth discussions (3-minute limit).
- 7. PRESIDENT'S COMMENTS**
 - 7.1 Economic Development Commission Public Engagement Sessions on March 15th, 9am-noon & 1pm-4pm
- 8. TRUSTEE REPORTS**
- 9. PRESENTATIONS, PETITIONS, COMMUNICATIONS**

Discussion and possible action on the following items:

 - 9.1 Central High School Update – John Gendron, District Administrator
 - 9.2 Silver Lakes Happenings Event Schedule
 - 9.3 Introduction of Kristen Hedlund, Accounts Payable / Deputy Treasurer
- 10. ADMINISTRATOR'S OFFICE**

Discussion and possible action on the following items:

 - 10.1 Flock Camera Presentation and request to purchase two cameras for \$8,500 to be placed on Hwy C in Wilmot and on Hwy 83 at the State Line.
 - 10.2 Discussion regarding Journey Disaster Response Team facility use
- 11. TREASURER'S OFFICE**

Discussion and possible action on the following items:

 - 11.1 CLA Contract to provide the 2025 annual audit services for \$26,000
 - 11.2 Appointment of Sara Spencer as Interim Treasurer

12. CLERK'S OFFICE

Discussion and possible action on the following items:

- 12.1 Approval of minutes from February 24, 2025 Village Board Meeting

13. PUBLIC WORKS

Discussion and possible action on the following items:

- 13.1 Purchase of a forestry mulching head to replace our 19-year-old brush cutter from Burris in the amount of \$21,960.68

14. CLOSED SESSION

- 14.1 Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session), specifically 70-4-120-214-0220 on 269th Avenue, and 70-4-120-213-0575 on 278th Avenue, and 70-4-120-074-3460 on Maple Street.
- 14.2 Reconvene into Open Session pursuant to Wis. Stat. 19.85(2) for possible additional discussion and/or action concerning any matter discussed in closed session. Possible action regarding 70-4-120-214-0220 on 269th Avenue, and 70-4-120-213-0575 on 278th Avenue, and 70-4-120-074-3460 on Maple Street

15. ADJOURNMENT

This notice was posted at: Salem Lakes Village Hall, Salem Lakes website at www.voslwi.gov, and the E-Notification List.

Dated this Friday, March 7, 2025.

Sara Spencer, Village Clerk

Please note: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request service, contact Sara Spencer at 262-843-2313.

***Notice is hereby given:** It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be present at this above stated meeting to gather information about a subject over which they may have decision making responsibility. No action will be taken by any other governmental body except by the governing body noticed above. It is intended that this notice shall constitute an adequate notice of the meeting pursuant to State ex rel Badke v. Greendale Village Bd., 173 Wis.2d 553, 494 N.W. 2d 408 (1993).

- Village Board meetings – 1st and 3rd Monday of the month
- Plan Commission meetings - 3rd Wednesday of the month
- Board of Appeals meetings – 4th Wednesday of the month
- Fire Commission meetings – 4th Monday of the month
- Park Commission meetings – 4th Thursday of the month

To be added to our E-notification list, send an email to: clerk@voslwi.gov



Silver Lake Happenings 2025 Calendar of Events

Request for Use of Village of Salem Lakes Parks, Buildings and/or Roads

Sunday, May 18th: Car Show, 10:00am-2:00pm (registration from 8:00am-10am)

- Location request: use of Schmalfeldt Park from 7:00am (set up) to 3:00pm (clean up). Event is free to public, we are not asking to close the park, only to hold the car show at the park.
- Request to close Railroad St. from Depot St. to Wisconsin Ave. from 8:00am-2:30pm.

Sunday, September 21st: Fall Fest, 11am-4pm

- Location request: use of Schmalfeldt Park from 9:00am (set up) to 5:00pm (clean up). Event is free to public, we are not asking to close the park, only to hold the event at the park.

Friday, December 12th: Silver Bells Festival of Lights Parade, 6pm-10pm

- Location request: use of Schmalfeldt Park from 6:00pm (set up) to 10:00 pm (clean up). Event is free to public, we are not asking to close the park, only to hold the event at the park.
- Request to close Railroad St from Depot Street to Wisconsin Ave from 6:00pm-8:00pm.

**Flock Safety + WI - Village of Salem
Lakes**

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Nathan Ross
nathan.ross@flocksafety.com
+13105084842

Created Date: 03/06/2025
Expiration Date: 04/05/2025
Quote Number: Q-128843
PO Number:



Budgetary Quote

This document is for informational purposes only. Pricing is subject to change.

Bill To: Trevor, Wisconsin 53179

Ship To: 9814 Antioch Rd Salem, Wisconsin 53179

Billing Company Name: WI - Village of Salem Lakes
Billing Contact Name:
Billing Email Address:
Billing Phone:

Subscription Term: 12 Months
Payment Terms: Net 30
Retention Period: 30 Days
Billing Frequency: Annual Plan - First Year Invoiced at Signing.

Hardware and Software Products

Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			\$6,000.00
Flock Safety LPR Products			
Flock Safety LPR, fka Falcon	Included	2	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			
Flock Safety Professional Services			
Professional Services - MASH Tested Pole Implementation Fee - Non-Coastal Region	\$1,250.00	2	\$2,500.00

Subtotal Year 1:	\$8,500.00
Annual Recurring Subtotal:	\$6,000.00
Estimated Tax:	\$0.00
Contract Total:	\$8,500.00

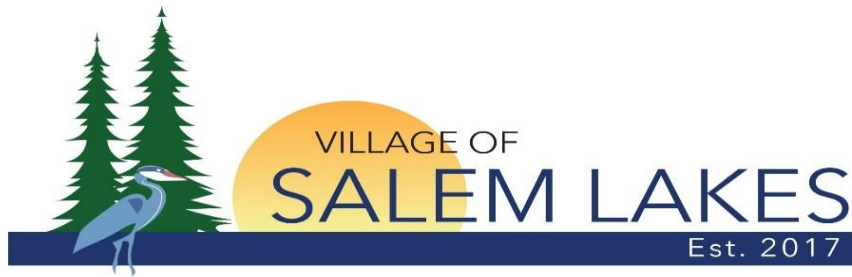
Taxes shown above are provided as an estimate. Actual taxes are the responsibility of the Customer. This is not an invoice – this document is a non-binding proposal for informational purposes only. Pricing is subject to change.

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$8,500.00
Annual Recurring after Year 1	\$6,000.00
Contract Total	\$8,500.00

*Tax not included

Product and Services Description

FlockOS Features	Description
Flock Safety LPR, fka Falcon	Law enforcement grade infrastructure-free (solar power + LTE) license plate recognition camera with Vehicle Fingerprint™ technology (proprietary machine learning software) and real-time alerts for unlimited users.
Professional Services - MASH Tested Pole Implementation Fee - Non-Coastal Region	MASH tested pole that meets DOT crashworthiness requirements. Includes materials, installation, and maintenance.



9814 Antioch Road (STH 83)
PO Box 443
Salem, Wisconsin 53168-0443
Office: 262-843-2313
Fax: 262-843-4432
www.voslwi.gov

To: Village Board
C: Remzy
From: Cassandra Hiller, Village Administrator
Date: March 10, 2025
Re: Annual Audit Services with CLA (Clifton Larson Allen LLP)

Overview

Annually, the Village of Salem Lakes works with an outside firm to complete a full audit of the Village.

CLA will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, which collectively comprise the basic financial statements of Village of Salem Lakes, and the related notes to the financial statements as of and for the year ended December 31, 2024. Annual audits are always conducted looking at the previous year, in this case that would be 2024.

CLA also provides some additional, but necessary non-audit services such as

- Preparation of your financial statements and the related notes.
- Preparation of the required supplementary information (RSI).
- Preparation of the supplementary information.
- Preparation of adjusting journal entries

CLA's statement of work provides a very thorough review of their services as well as the "why" we do annual financial audits. At the conclusion of their annual audit, they will present the Village with a final report.

Recommendation

The cost for the services is estimated between \$25,500 and \$26,000. I recommend approval of this contract for services. CLA consistently produces a high quality product. Additionally, they are nearly finished with the 2024 audit already, and, it is much ahead of schedule.



November 11, 2024

Statement of Work - Audit Services

This agreement constitutes a statement of work ("SOW") under the master service agreement ("MSA") dated November 10, 2022, or superseding MSA, made by and between CliftonLarsonAllen LLP ("CLA," "we," "us," and "our") and Village of Salem Lakes ("you," "your," or "the entity"). We are pleased to confirm our understanding of the terms and objectives of our engagement and the nature and limitations of the services CLA will provide for the entity as of and for the year ended December 31, 2024.

Amber Drewieske, CPA is responsible for the performance of the audit engagement.

Scope of audit services

We will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, which collectively comprise the basic financial statements of Village of Salem Lakes, and the related notes to the financial statements as of and for the year ended December 31, 2024.

The Governmental Accounting Standards Board (GASB) provides for certain required supplementary information (RSI) to accompany the entity's basic financial statements.

The RSI will be subjected to certain limited procedures, but will not be audited.

We will also evaluate and report on the presentation of the supplementary information other than RSI accompanying the financial statements in relation to the financial statements as a whole.

Nonaudit services

We will also provide the following nonaudit services:

- Preparation of your financial statements and the related notes.
- Preparation of the required supplementary information (RSI).
- Preparation of the supplementary information.
- Preparation of adjusting journal entries, as needed

Audit objectives

The objectives of our audit of the financial statements are to obtain reasonable assurance about whether the

financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions about whether your financial statements are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS) will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Our audit will be conducted in accordance with U.S. GAAS and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require us to be independent of the entity and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. Our audit will include tests of your accounting records and other procedures we consider necessary to enable us to express such opinions.

We will apply certain limited procedures to the RSI in accordance with U.S. GAAS. However, we will not express an opinion or provide any assurance on the RSI because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. We will also perform procedures to enable us to express an opinion on whether the supplementary information (as identified above) other than RSI accompanying the financial statements is fairly stated, in all material respects, in relation to the financial statements as a whole.

We will issue a written report upon completion of our audit of your financial statements.

Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions, add an emphasis-of-matter or other-matter paragraph to our auditors' report, or if necessary, withdraw from the engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If circumstances occur related to the condition of your records, the availability of sufficient, appropriate audit evidence, or the existence of a significant risk of material misstatement of the financial statements caused by error, fraudulent financial reporting, or misappropriation of assets, which in our professional judgment prevent us from completing the audit or forming opinions on the financial statements, we retain the right to take any course of action permitted by professional standards, including declining to express opinions or issue a report, or withdrawing from the engagement.

We will also provide a report (which does not include an opinion) on internal control over financial reporting and on compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements, as required by *Government Auditing Standards*. The report on internal control over financial reporting and on compliance and other matters will include a paragraph that states (1) that the purpose of the report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The paragraph will also state that the report is not

suitable for any other purpose. If during our audit we become aware that the entity is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit conducted in accordance with U.S. GAAS and the standards for financial audits contained in *Government Auditing Standards* may not satisfy the relevant legal, regulatory, or contractual requirements.

Auditor responsibilities, procedures, and limitations

We will conduct our audit in accordance with U.S. GAAS and the standards for financial audits contained in *Government Auditing Standards*.

Those standards require that we exercise professional judgment and maintain professional skepticism throughout the planning and performance of the audit. As part of our audit, we will:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and evaluate whether audit evidence obtained is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. However, we will communicate to you in writing any significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we have identified during the audit.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements, including the amounts and disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Conclude, based on our evaluation of audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the entity's ability to continue as a going concern for a reasonable period of time.

Although our audit planning has not been concluded and modifications may be made, we have identified the following significant risk(s) of material misstatement as part of our audit planning:

- Management Override of Internal Controls

There is an unavoidable risk, because of the inherent limitations of an audit, together with the inherent limitations of internal control, that some material misstatements may not be detected, even though the audit is properly planned and performed in accordance with U.S. GAAS and *Government Auditing Standards*. Because we will not perform a detailed examination of all transactions, material misstatements, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations

of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity, may not be detected. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not require auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management and those charged with governance of any material errors, fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management and those charged with governance of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential.

Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting fraud or errors that are material to the financial statements and to preventing and detecting misstatements resulting from noncompliance with provisions of laws, regulations, contracts, and grant agreements that have a material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*. An audit is not designed to provide assurance on internal control or to identify deficiencies, significant deficiencies, or material weaknesses in internal control. However, we will communicate to you in writing significant deficiencies or material weaknesses in internal control relevant to the audit of the financial statements that we identify during the audit that are required to be communicated under AICPA professional standards and *Government Auditing Standards*.

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of the entity's compliance with the provisions of laws, regulations, contracts, and grant agreements that have a material effect on the financial statements. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

We will include in our report on internal control over financial reporting and on compliance relevant information about any identified or suspected instances of fraud and any identified or suspected noncompliance with provisions of laws, regulations, contracts, or grant agreements that may have occurred that are required to be communicated under *Government Auditing Standards*.

Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Management responsibilities

Our audit will be conducted on the basis that you (management and, when appropriate, those charged with governance) acknowledge and understand that you have certain responsibilities that are fundamental to the conduct of an audit.

You are responsible for the preparation and fair presentation of the financial statements and RSI in accordance with U.S. GAAP.

Management's responsibilities include the selection and application of accounting principles; recording and reflecting all transactions in the financial statements; determining the reasonableness of significant accounting estimates included in the financial statements; adjusting the financial statements to correct material misstatements; and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the entity's ability to continue as a going concern for 12 months beyond the financial statement date.

You are responsible for the design, implementation, and maintenance of effective internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including evaluating and monitoring ongoing activities and safeguarding assets to help ensure that appropriate goals and objectives are met. You are responsible for the design, implementation, and maintenance of internal controls to prevent and detect fraud; assessing the risk that the financial statements may be materially misstated as a result of fraud; and for informing us about all known or suspected fraud affecting the entity involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the entity received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for implementing systems designed to achieve compliance with applicable laws and regulations and the provisions of contracts and grant agreements; identifying and ensuring that the entity complies with applicable laws, regulations, contracts, and grant agreements; and informing us of all instances of identified or suspected noncompliance whose effects on the financial statements should be considered. You are responsible for taking timely and appropriate steps to remedy any fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we may report.

You are responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, including amounts and disclosures, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters, and for the accuracy and completeness of that information (including information from within and outside of the general and subsidiary ledgers); (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the entity from whom we determine it necessary to obtain audit evidence.

You agree to inform us of events occurring or facts discovered subsequent to the date of the financial statements that may affect the financial statements.

Management is responsible for the preparation of the supplementary information in accordance with U.S. GAAP. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the

audited financial statements with any presentation of the supplementary information that includes our report thereon or make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. You agree to provide us written representations related to the presentation of the supplementary information.

Management is responsible for providing us with a written confirmation concerning representations made by you and your staff to us in connection with the audit and the presentation of the basic financial statements and RSI. During our engagement, we will request information and explanations from you regarding, among other matters, the entity's activities, internal control, future plans, specific transactions, and accounting systems and procedures. The procedures we will perform during our engagement and the conclusions we reach as a basis for our report will be heavily influenced by the representations that we receive in the representation letter and otherwise from you. Accordingly, inaccurate, incomplete, or false representations could cause us to expend unnecessary effort or could cause a material fraud or error to go undetected by our procedures. In view of the foregoing, you agree that we shall not be responsible for any misstatements in the entity's financial statements that we may fail to detect as a result of misrepresentations made to us by you.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies to us of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the "Audit objectives" section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or other engagements or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

Responsibilities and limitations related to nonaudit services

For all nonaudit services we may provide to you, management agrees to assume all management responsibilities; oversee the services by designating an individual, preferably within senior management, who possesses suitable skill, knowledge, and/or experience to understand and oversee the services; evaluate the adequacy and results of the services; and accept responsibility for the results of the services. Management is also responsible for ensuring that your data and records are complete and that you have received sufficient information to oversee the services.

Use of financial statements

Should you decide to include or incorporate by reference these financial statements and our auditors' report(s) thereon in a future private placement or other offering of equity or debt securities, you agree that we are under no obligation to re-issue our report or provide consent for the use of our report in such a registration or offering document. We will determine, at our sole discretion, whether we will re-issue our report or provide consent for the use of our report only after we have performed the procedures we consider necessary in the circumstances. If we decide to re-issue our report or consent to the use of our report, we will be required to perform certain procedures including, but not limited to, (a) reading other information incorporated by reference in the registration statement or other offering document and (b) subsequent

event procedures. These procedures will be considered an engagement separate and distinct from our audit engagement, and we will bill you separately. If we decide to re-issue our report or consent to the use of our report, you agree that we will be included on each distribution of draft offering materials and we will receive a complete set of final documents. If we decide not to re-issue our report or decide to withhold our consent to the use of our report, you may be required to engage another firm to audit periods covered by our audit reports, and that firm will likely bill you for its services. While the successor auditor may request access to our workpapers for those periods, we are under no obligation to permit such access.

If the parties (i.e., you and CLA) agree that CLA will not be involved with your official statements related to municipal securities filings or other offering documents, we will require that any official statements or other offering documents issued by you with which we are not involved clearly indicate that CLA is not involved with the contents of such documents. Such disclosure should read as follows:

CliftonLarsonAllen LLP, our independent auditor, has not been engaged to perform and has not performed, since the date of its report included herein, any procedures on the financial statements addressed in that report. CliftonLarsonAllen LLP also has not performed any procedures relating to this offering document.

With regard to the electronic dissemination of audited financial statements, including financial statements published electronically on your website or submitted on a regulator website, you understand that electronic sites are a means to distribute information and, therefore, we are not required to read the information contained in those sites or to consider the consistency of other information in the electronic site with the original document.

We may issue preliminary draft financial statements to you for your review. Any preliminary draft financial statements should not be relied on or distributed.

Engagement administration and other matters

We understand that your employees will prepare all confirmations, account analyses, and audit schedules we request and will locate any documents or invoices selected by us for testing. A list of information we expect to need for our audit and the dates required will be provided in a separate communication.

We will provide copies of our reports to the entity; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing confidential or sensitive information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the sole and exclusive property of CLA and constitutes confidential and proprietary information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to regulators, cognizant or oversight agencies for the audit, or pass-through agencies, or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of CLA personnel. Furthermore, upon request, we may provide copies or electronic versions of

selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of seven years after the report release date or for any additional period requested by the regulators, cognizant or oversight agencies for the audit, or pass-through agencies. If we are aware that a federal or state awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Professional standards require us to be independent with respect to you in the performance of these services. Any discussion that you have with our personnel regarding potential employment with you could impair our independence with respect to this engagement. Therefore, we request that you inform us prior to any such discussions so that we can implement appropriate safeguards to maintain our independence and objectivity. Further, any employment offers to any staff members working on this engagement without our prior knowledge may require substantial additional procedures to ensure our independence. You will be responsible for any additional costs incurred to perform these procedures.

Our audit engagement ends on delivery of our signed report. Any additional services that might be requested will be a separate, new engagement. The terms and conditions of that new engagement will be governed by a new, specific SOW for that service.

Government Auditing Standards require that we make our most recent external peer review report publicly available. The report is posted on our website at www.CLAconnect.com/Aboutus/.

Fees

Our professional fees will be billed based on the degree of responsibility and contribution of the professionals working on the engagement. We will also bill for expenses (including travel, report production, word processing, postage, internal and administrative charges, etc.) plus a technology and client support fee of five percent (5%) of all professional fees billed. Our invoices, including applicable state and local taxes, will be rendered each month as work progresses and are payable on presentation.

Unexpected circumstances

We will advise you if unexpected circumstances require significant additional procedures resulting in a substantial increase in the fee estimate.

Changes in accounting and audit standards

Standard setters and regulators continue to evaluate and modify standards. Such changes may result in new or revised financial reporting and disclosure requirements or expand the nature, timing, and scope of the activities we are required to perform. To the extent that the amount of time required to provide the services described in the SOW increases due to such changes, our fee may need to be adjusted. We will discuss such circumstances with you prior to performing the additional work.

Agreement

We appreciate the opportunity to provide the services described in this SOW related to the MSA. All terms and provisions of the MSA shall apply to these services. If you agree with the terms of this SOW, please sign

below to indicate your acknowledgement and understanding of, and agreement with, this SOW.

Sincerely,

CliftonLarsonAllen LLP

Response:

This letter correctly sets forth the understanding of Village of Salem Lakes.

CLA
CliftonLarsonAllen LLP

Amber M. Drewieske, CPA

Amber Drewieske, CPA, Principal

SIGNED 2/25/2025, 11:56:34 AM CST

Client
Village of Salem Lakes

SIGN:

Cassandra Hiller, Administrator

DATE:

SALEM LAKES BOARD OF TRUSTEES REGULAR MEETING MINUTES

**Monday, February 24, 2025 at 6:00 PM OR Immediately
following the Economic Development Meeting at 5:00PM**

Salem Lakes Village Hall, 9814 Antioch Road, Salem, WI 53168

View this meeting on YouTube: <https://www.youtube.com/c/VillageofSalemLakesWI>

President:	Rita Bucur	Trustees:	Bill Hopkins	Dennis Faber	Pete Poli
			Ron Gandt	Jared Young	Bill Barhyte

Minutes approved by the Board at the Regular Meeting on March 10, 2025.

1. CALL TO ORDER

President Bucur called the Village Board Meeting to order at 6:04 p.m.

2. PLEDGE OF ALLEGIANCE

President Bucur led the Pledge of Allegiance.

3. ROLL CALL

Clerk, Sara Spencer took roll call with the following trustees present: Bill Barhyte, Pete Poli, Dennis Faber, Ron Gandt, Bill Hopkins, Jared Young, and President Rita Bucur.

Staff present: Village Administrator Cassandra Hiller, Village Clerk Sara Spencer, Interim Finance Director Amanda Procknow, Public Works Director Brad Zautcke, Deputy Director of Public Works Andrew Kreyes, Assistant Chief Mike Keske, Division Chief Jill Torres and Village Attorney Remzy Bitar

4. OPEN MEETING COMPLIANCE CHECK

The agenda was posted at the Salem Lakes Village Hall and on the Village website on Thursday, February 20, 2025.

5. APPROVAL OF AGENDA SEQUENCE

No changes made.

6. PUBLIC COMMENTS

Amanda Procknow, Interim Finance Director, thanked the Board for giving her the opportunity to serve the residents the past 3 years.

7. PRESIDENT'S COMMENTS

The annual Polka Dance is Saturday, March 3rd from 6-8pm at Village Hall. Due to the Spring Election the March 24th Village Board meeting is cancelled.

8. TRUSTEE REPORTS

No reports.

9. PRESENTATIONS, PETITIONS, COMMUNICATIONS

9.1. Salem School District Referendum Presentation

Vicki King, District Administrator, presented the proposed operational referendum on the Spring ballot. This referendum is asking for \$2,000,000 per year for three years beginning the 2025-2026

school year and ending with the 2027-2028 school year.

10. TREASURER'S OFFICE

10.1. Approval of vouchers in the amount of \$ 7,282,744.56 for January 1, 2025 through January 31, 2025

MOTION by Trustee Faber, second by Trustee Hopkins to approve the vouchers/disbursements, in the amount of \$7,282,744.56 as presented.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

10.2. Ordinance 2025.02-93 an ordinance creating Section 45-16 of the municipal code of the Village of Salem Lakes regarding underpayments and overpayments

MOTION by Trustee Hopkins, second by Trustee Faber to approve Ordinance 2025.02-93 an ordinance creating Section 45-16 of the municipal code of the Village of Salem Lakes regarding underpayments and overpayments as presented.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

10.3. Funding of the Economic Development Committee - salary, legal and special projects

MOTION by Trustee Hopkins, second by Trustee Young to table 10.3 so staff can do more research on the actual cost.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

11. CLERK'S OFFICE

11.1. Approval of minutes from February 10, 2025, Board Meeting

MOTION by Trustee Faber, second by Trustee Hopkins to approve the of minutes from February 10, 2025, Board Meeting.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

11.2. Ordinance 2025.02-92 an ordinance to amend Section 305-3, Classes of licenses and fees, authorizing the Village Clerk as a designated municipal official to issue operator's licenses

MOTION by Trustee Young, second by Trustee Poli to approve Ordinance 2025.02-92 an ordinance to amend Section 305-3, Classes of licenses and fees, authorizing the Village Clerk as a designated municipal official to issue operator's licenses.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

12. FIRE DEPARTMENT

12.1. Approval of invoice 21631s in the amount of \$6,024.19 for repair on 2009 Quantum Pierce

MOTION by Trustee Hopkins, second by Trustee Gandt to approve invoice 21631s in the amount of \$6,024.19 for repair on 2009 Quantum Pierce.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

12.2. Resolution 2025.02.122 amending the Emergency Medical Services Fees pursuant to Section 272-11 of the Village Code

MOTION by Trustee Hopkins, second by President Bucur to approve Resolution 2025.02.122 amending the Emergency Medical Services Fees pursuant to Section 272-11 of the Village Code.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

13. INFORMATION TECHNOLOGY

13.1. Purchase of two new servers for the Utility District SCADA system and one host server for the Village with a total cost of \$27,056.66 from SuperMicro

MOTION by Trustee Hopkins, second by Trustee Gandt to approve the purchase of two new servers for the Utility District SCADA system and one host server for the Village with a total cost of \$27,056.66 from SuperMicro.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

14. ADMINISTRATOR’S OFFICE

14.1. Appointment of Ron Gandt to Silver Lake Management District

MOTION by President Bucur, second by Trustee Faber to appoint Ron Gandt to Silver Lake Management District.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 6-0, Gandt abstained

15. CLOSED SESSION

15.1. Closed session pursuant to Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session), specifically concerning lease of Village property at 9920 Antioch Road.

15.2 Closed session pursuant to Wis. Stats. § 19.85(1)(c) (Compensation and Evaluation. Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body) and Wis. Stats. § 19.85(1)(e) (Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session), specifically concerning interview of candidates for the position of Finance Director.

MOTION by Trustee Hopkins, second by Trustee Gandt to move into closed session to deliberate on 15.1 & 15.2.

**ROLL CALL VOTE: President Bucur, Trustees Young, Hopkins, Gandt, Faber, Poli, and Barhyte – AYE
MOTION CARRIED – 7-0**

The Board moved out of open session and into closed session at 7:03 p.m.

15.3. Reconvene into Open Session pursuant to Wis. Stat. 19.85(2) for possible additional discussion and/or action concerning any matter discussed in closed session. Possible action regarding the Village Finance Director/Treasurer Offer of Employment and lease of village owned properties.

MOTION by Trustee Hopkins, second by Trustee Barhyte to reconvene into open session.

UNANIMOUS VOTE – AYE

MOTION CARRIED 7-0

The Board moved out of closed session and into open session at 8:35 p.m.

15.1 MOTION by President Bucur, second by Trustee Hopkins to direct staff to proceed as discussed in closed session.

**ROLL CALL VOTE: President Bucur, Trustees Hopkins, Gandt, Faber, Poli, Young and Barhyte – AYE
MOTION CARRIED 7-0**

15.2. MOTION by Trustee Hopkins, second by Trustee Gandt to appoint Kristopher Dement to the position Finance Director/Treasurer.

**ROLL CALL VOTE: President Bucur, Trustees Hopkins, Gandt, Faber, Poli, Young and Barhyte – AYE
MOTION CARRIED 7-0**

16. ADJOURNMENT

MOTION by Trustee Hopkins, second by Trustee Barhyte to adjourn the Village Board Meeting.

UNANIMOUS VOTE – AYE

MOTION CARRIED – 7-0

This Village Board Meeting adjourned at 8:40 p.m.

Minutes Prepared by:

Sara Spencer, Village Clerk



9814 Antioch Road (STH 83)
PO Box 443
Salem, Wisconsin 53168-0443
Office: 262-843-2313
Fax: 262-843-4432
www.voslwi.org

VILLAGE BOARD EXECUTIVE SUMMARY
March 10TH, 2025
PUBLIC WORKS AGENDA
EXCAVATOR FORESTRY HEAD

To: Salem Lakes Village Board
Cassandra Hiller, Administrator

From: Andy Kreye

RE: Purchase of mulching head for excavator

The current rotary style mower needs repair, we have been quoted \$5712.94 just in parts, some that need to be custom made. This does not include the labor to retro fit everything due to factory parts no longer being available. The mulching heads we have are quoted for our machine size and will fit any future excavators we may buy. This new style drum mulcher will also help in efficiency as well as removing larger diameter brush and will provide a cleaner result. We typically use this equipment from late fall to early spring averaging around 300 hours in a season. This maintenance is performed annually. This would be purchased with funds assigned from the 2024 Trails Development Fund (40-65-52130-000) with a balance of \$51,456.00. The Fecon head has a long-standing reputation for exceptional durability, high performance, mulching power and efficiency. Current PWD staff have positive experience operating Fecon mulching equipment.

Attached are three quotes for a mulching head and installation:

Burris Equipment (Fecon)	\$21,960.68
Miller Bradford (Indeco)	\$21,455.00
Rolland Machinery (Blue Diamond)	\$25,875.00

My recommendation is to approve the purchase of a Fecon mulching head from Burris equipment in the amount of \$21,960.68

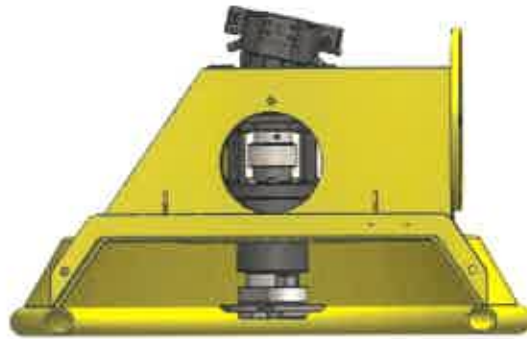
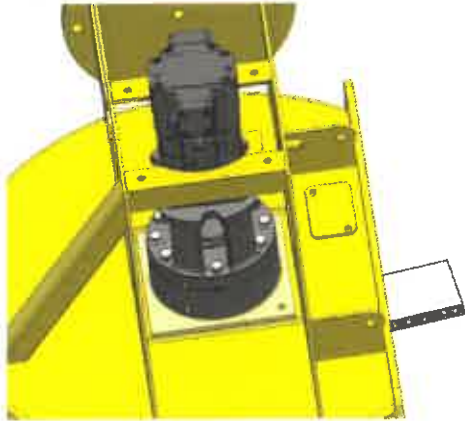


Parts Quote

Morning Scott, I have been discussing this with our engineer and for us to get almost a full rebuild put together for you the cost and time would be very expensive. However, we have come up with a plan that should work for you. We have a new 2025 mower bearing housing that will fit in your frame you would need to replace the mounting plate in the bottom of your frame. The follow in s a part list that you would need to buy in order to retrofit your frame to get it up and running again.

List price for the whole list of parts is \$5712.94 USD then freight would be above that.

PBC 20083601	SPINDLE, DECK MOWER	1
PBC 20085701	ARM, FLAIL, DECK MOWER 33	1
PBC B350	PBC BLADE 36	2
PBC B3511	PBC BOLT 36	2
PBC B3512	PBC WASHER 36	2
PBC B3513	PBC NUT 36 STOVER	2



Cheers

Addison Grey RSE

| Parts Tech & Logistics

e: addisongrey@promacequipment.ca

p: 250-856-1139 | 1-800-665-5405 ext: 143

7267 Trans Canada Hwy | Duncan, BC, Canada | V9L
6W4

promacequipment.ca



Construction Equipment Specialists
www.burrisequipment.com



Waukegan:
 2216 N. Greenbay Road
 Waukegan, IL 60087
 (847) 336-1205
 (847) 336-2697 - Fax

Lakemoor:
 27939 W. Concrete Drive
 Ingleside, IL 60041
 (815) 363-4100
 (815) 363-4109 - Fax

Joliet:
 2001 Cherry Hill Road
 Joliet, IL 60433
 (815) 464-6650
 (815) 464-6951 - Fax

Date: 2/12/2025

Rev:

Invoice To: Village of Salem Lakes
 Ship To: Village of Salem Lakes
 11252 254th court
 Salem WI. 53168
 Attn: Andy Kreye
 Ph # 262-298-5702
 Cell #
 Email akreye@voslwi.gov

We are pleased to submit this quote for your consideration:

Qty	Code	Description	Gov't Price
1	FMX36	Fecon FMX36 for a JD 80C Rotor Type: Fecon Split Ring Rotor w/ Cubit Knife, Overall/Working Width: 44/36, Flow Range: 12 - 40 GPM Hoses and Couplers	20,910.68 600.00
Factory Freight & Prep			450.00
Sub-Total:			21,960.68
Sales Tax %:			EXEMPT
Grand Total:			\$21,960.68

Notes:

Customer machine will need to come in for hoses and couplers to be fit.
FACTORY LEAD TIME - 3-5 WEEKS FROM RECEIPT OF ORDER

Phil Logsdon
phil.logsdon@burrisequipment.com
 CELL # (224) 808-0551
 Burris Equipment Co

Quote Good Thru:

30 Days

Mailed Faxed Delivered Emailed

Order Accepted:

Customer Signature

Date

Sales Representatives Signature

Date

Sales Service Rentals Parts

BULL HOG® MULCHERS

3.5-10 TON EXCAVATOR

FMX28, FMX36, & FMX50



- 12 - 40 Flow Range (gpm)
- 28", 36", and 50" cutting widths
- 750 lbs - 1,050 lbs
- Efficiently mulch up to 5" material
- Rated to 4,000 PSI
- Variable Displacement Motor standard

8-15 TON EXCAVATOR

CEM36



- 17 - 40 Flow Range (gpm)
- 36" Cutting width
- Efficiently mulch up to 6" material
- Rated to 6,000 PSI
- Variable Displacement Motor standard

12-20 TON EXCAVATOR

BH47EXC & BH62EXC



- 27 - 75 Flow Range (gpm)
- 37" and 50" cutting widths
- 2,400 lbs - 2,750 lbs
- Efficiently mulch up to 8" material
- 2 rotor choices: FGT or DCR
- Rated to 6,000 PSI
- Variable Displacement Motor standard

15-45 TON EXCAVATOR

BH40EXC, BH80EXC & BH200EXC



- 30 - 150 Flow Range (gpm)
- 36", 50" & 56" cutting widths
- 3,150 lbs - 5,500 lbs
- Efficiently mulch up to 10" material
- 2 rotor choices: FGT or DCR
- Rated to 6,000 PSI
- Variable Displacement Motor standard



ROTORS



FGT

Versatile smooth drum rotor system with tooling options for various applications. Lacing pattern maximizes energy transfer into the material while optimizing tool wear.

Double Carbide Standard



The perfect balance of performance wear life and durability: the Double Carbide is the standard tool offered on FGT rotors to work in a wide range of applications.

Viking Swept®



Double sided and easily flipped for a brand new cutting edge. This tool is faster at cutting, resulting in a finer finished product. A tapered tool body allows chip material to flow efficiently.

High Abrasion



Carbide wear pieces are added to the body of the Standard Double Carbide tool, extending useful life in highly abrasive conditions by allowing wear to the body.

Stone Tool



Ideal for areas where rock cannot be avoided, the FGT Stone Tool provides superior durability and wear life in more severe conditions.



DCR

Depth Control Rotor limits tool life which creates consistent chip sizing and less HP draw from carrier. Ideal for stringy material or when a finer finished product is required.

Viking Swept®



Double sided and easily flipped for a brand new cutting edge. The Viking Swept has a thick knife edge optimized for cutting stringy and fibrous vegetation.

Double Carbide



Double sided and easily flipped for a brand new cutting edge. This tool is faster at cutting, resulting in a finer finished product. A tapered tool body allows chip material to flow efficiently.



FMX

Splitting rotor with knife tools designed to efficiently mulch while maintaining higher rotor RPMs.

Cubic Knife Standard



Double sided and easily flipped for a brand new cutting edge. This tool is faster at cutting, resulting in a finer finished product. A tapered tool body allows chip material to flow efficiently.

Cubic Carbide



Versatile tool for shredding material and improves durability. Ideal for applications that require ground engagement.

Model	Exc Size (Metric Tons)	Working Width	Overall Width	Approx. Weight	Approx. Flow Range	FGT Tools	DCR / Cubic Tools
FMX28	3.5 - 8 T	28"	40"	750 lbs	12 - 40 gpm	-	14
FMX36	7 - 10 T	36"	44"	1,050 lbs	12 - 40 gpm	-	14
FMX50	5 - 10 T	50"	58"	1,050 lbs	12 - 40 gpm	-	22
CEM36	8 - 15 T	36"	47"	1,450 lbs	17 - 40 gpm	18	14
BH47EXC	12 - 20 T	37"	50"	2,400 lbs	27 - 50 gpm	18	14
BH62EXC	12 - 20 T	50"	63"	2,650 - 2,750 lbs	27 - 75 gpm	24	20
BH40EXC	15 - 45 T	36"	51"	3,150 - 3,250 lbs	30 - 75 gpm	18	14
BH80EXC	20 - 45 T	56"	71"	3,950 - 4,300 lbs	38 - 150 gpm	30	22



Corporate Office:
 W250 N6851 Hwy 164
 P.O. Box 904
 Sussex, WI 53089

Sussex, WI 1-800-242-3115	DeForest, WI 1-800-585-7219	De Pere, WI 1-800-638-7448	Negaunee, MI 1-800-562-9770
Eau Claire, WI 1-800-585-7232	Marathon, WI 1-888-886-4410	Rockford, IL 1-800-585-7231	

Distributors of Equipment and Supplies for ■ Construction ■ Forestry ■ Industry ■ Government

TO: VILLAGE OF SALEM LAKES DATE: MARCH 6TH, 2025

REFERENCE: MBR MULCHING HEAD QUOTE

WE SUBMIT THE FOLLOWING PROPOSAL:

QUANTITY	DESCRIPTION	AMOUNT
1	NEW INDECO IM-5 MULCHING HEAD INCLUDES: APPROX. 1180 LB OPERATING WEIGHT 30" CUTTING WIDTH EXCAVATOR MOUNT BRACKET CAP (TO VERIFIED BY CUSTOMER) DEDICATED PIN SET WHIP HOSES COUPLERS (PER CUSTOMER REQUEST)	SALE PRICE..... \$21,455.00
	PRICING INCLUDES INSTALLATION AT MBR SUSSEX ***PRICE DOES NOT INCLUDE APPLICABLE FREIGHT COSTS FOR INSTALLATION***	

TERMS: NET DUE UPON RECEIPT OF INVOICE F.O.B.: SUSSEX, WISCONSIN
 DELIVERY: APPROX. 2-3 WEEKS FROM DATE OF ORDER

WE THANK YOU FOR THE OPPORTUNITY TO QUOTE ON THIS EQUIPMENT

Miller-Bradford & Risberg, Inc.

SIGNED _____ JAMESON SADOWSKE

IMH

for compact excavators



Technical Data	IMH 3	IMH 4	IMH 5	IMH 6
Type of carrier	1 3 4	1 3 4	1 3 4	1 3 4
Cutting width	24 in	24 in	30 in	30 in
GPM range*	12 ÷ 16 gpm	17 ÷ 24 gpm	17 ÷ 24 gpm	24 ÷ 30 gpm
Optimal oil supply*	15 gpm	20 gpm	20 gpm	26 gpm
Number of teeth	12	12	16	16
Drum diameter	8 in	8 in	8 in	8 in
Fixed FD / variable VD displacement motor specifications	Gears FD	Gears FD	Gears FD	Gears FD
Transmission	Direct	Direct	Direct	Direct
Working pressure	2500 ÷ 3500 psi	2500 ÷ 3500 psi	2500 ÷ 3500 psi	2500 ÷ 3500 psi
Attachment operating weight**	850 lbs	850 lbs	1180 lbs	1220 lbs
Mounting bracket compatibility	HP 550	HP 550	HP 1250	HP 1250

*The oil flow rate is measured by means of a flowmeter, in free flow conditions and in the absence of pressure.

**The attachment operating weight includes mounting bracket compatible with Indeco construction standards. Any differences in weight may be due to a different mounting bracket configuration.

Carrier key



Compact excavator



Miniloader



Backhoe loader



Wheeled excavator



Tracked excavator



Quote for the Blue Diamond attachments.

QN-0511698

Part #	Description	Availability
190515	EXCAVATOR DRUM MULCHER HEAVY DUTY 40" FITS 13,000-24,000 LB. MACHINES REQ'S 15-35 GPM 2600-4000 PSI	3-5 days
800600-KIT	JOHN DEERE 75C 75D 75P 80 80C	
800600-1	JOHN DEERE 80C BRACKET	
Total Sell Price (FOB RMC Franksville):		\$24,973.37 each

Part #	Description	Availability
190520	EXCAVATOR DRUM MULCHER HEAVY DUTY 50" FITS 18,000-24,000 LB. MACHINES REQ'S 15-35 GPM 2600-4000 PSI	3-5 days
800600-KIT	JOHN DEERE 75C 75D 75P 80 80C	
800600-1	JOHN DEERE 80C BRACKET	
Total Sell Price (FOB RMC Franksville):		\$25,875.70 each

EXCAVATOR DRUM MULCHER

HEAVY DUTY



The Blue Diamond® Heavy Duty Excavator Drum Mulcher is one of the fastest ways to tear down a forest. Turn trees to wood chips in minutes using our durable drum mulcher built with high strength steel.

No job is too big or small with cutting widths up to 50 inches. All our drum rotors have fixed teeth set in helical position with “p-cut” depth limiters. Choose the reversible carbide teeth option for maximum tooth lifespan when working in rocky areas! And with centralized grease points and hydraulic quick couplers, you can trust that routine maintenance is straightforward and easy.

The Heavy Duty model comes with a double row of chains to keep material flowing and shield the operator from thrown debris.



FEATURES INCLUDE

- Available in 30” to 50” cutting widths
- Chain curtain minimizes discharge
- 5” diameter cutting capacity
- Flow capacity is 9-26 GPM
- 2,600-4,000 PSI

PART NUMBER	MODEL	REQUIRED FLOW	MOTOR SIZE	WEIGHT
190510	30” HD Excavator Drum Mulcher, fits 7K-20K machines	9-26 GPM	45cc	750 lbs
190515	40” HD Excavator Drum Mulcher, fits 11K-20K machines	12-26 GPM	45cc	1,000 lbs
190520	50” HD Excavator Drum Mulcher, fits 15K-20K machines	15-26 GPM	45cc	1,250 lbs

Hoses not included.

☎ 888-376-7027

✉ info@bluediamondattachments.com

🌐 BlueDiamondAttachments.com

📞 888-377-7027

📍 4512 Anderson Rd., Knoxville, TN 37918

🕒 Monday - Friday, 8am - 5pm EST

